

School of Public Policy and Administration

WEEKLY NEWSLETTER

June 2017 – Volume 5, Issue 18

SPPA News—June 2017 Convocation



Congratulations!



MASTER OF PUBLIC POLICY, ADMINISTRATION AND LAW PUBLIC POLICY, ADMINISTRATION AND LAW

Natricia Nicole Drummond (February 2017)
Deqa I. Egal
Zoltan Kertesz
Archana Kularanjithasingham
Stacey Kwan
Onyii P. Okpala
Marcela Andrea Rosero Orjuela

GRADUATE DIPLOMA IN JUSTICE SYSTEM ADMINISTRATION

Zoltan Kertesz
Marcela Andrea Rosero Orjuela
Igor Gontcharov
Timothy James Harmar
Jessica Ann Lott Thompson

BACHELOR OF PUBLIC ADMINISTRATION WITH HONOURS PUBLIC ADMINISTRATION

Raziv Shahriar Alam
Summa Cum Laude
Member of the Dean's Honour Roll
Munisha Chandradai Basiram
Member of the Dean's Honour Roll
Chaldeen Conliffe
Garth Seandelle Edwards

Maria Michael Evripides
Jamie Kristofer Joseph
George Katsoris (February 2017)
Ivana Kovacevic-Mandac
Ernie Tam
Cum Laude
Member of the Dean's Honour Roll

BACHELOR OF PUBLIC ADMINISTRATION PUBLIC ADMINISTRATION

Peter Rappai

BACHELOR OF ARTS WITH HONOURS PUBLIC POLICY AND ADMINISTRATION

Sahai Odetta Yarde

BACHELOR OF ARTS PUBLIC ADMINISTRATION AND JUSTICE STUDIES

Shozab Parbal

BACHELOR OF ARTS WITH HONOURS PUBLIC POLICY AND MANAGEMENT

Paluck Sharma

BACHELOR OF ARTS PUBLIC POLICY AND MANAGEMENT

Andriy Bejnar
Dean Alexander Delpeache
Fady Farag

Gonzalo Andre Henriquez
Cheryl Pinto
Roland David Vaz

PUBLIC ADMINISTRATION (MINOR)

Ajeev Bhatia
Nilufar Bahman
Pooja Lakhanpal
Alivis Tharmanayagam
Ghazal Haidary
Farjana Aktar
Asharina Walim Slewa

PROFESSIONAL CERTIFICATE IN PUBLIC ADMINISTRATION AND LAW

Temitope Ajibode
Megan Dee Bihnan
Shaheen Salim Chohan
Lauren Rachel D'Souza
Alexander Grossi
Jasmine Gulerya (October 2016)
Maira Sana Hannan
Bryan Daniel Hansraj
Maryum Javed
Eunice Esther Kays
John Lau
Tanika McLeod
Michael Monserrate
Valeriia Kostiantynivna Perepeliuk

Delia Dona Popo Harding
Heela Qudoosi
Kelly Reyes
Ann-Marie Syblis

PROFESSIONAL CERTIFICATE IN PUBLIC POL- ICY ANALYSIS

Shaheen Salim Chohan
Kezia B. Pelly
Dina Maria Ricco
Jason Maurice Robinson
Lianne Rose Spriggs
Raquel Sands

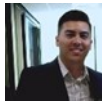
*Heartfelt congratulations
to everyone on your
accomplishments and
best wishes for all your
future endeavours.*

*We all hope to see you at
future SPPA events as
engaged alumni.*

*—Prof. Alena Kimakova,
SPPA Director*

MPPAL students seize the millennial podium

During the Fall 2016 term, a cohort of our part-time Master of Public Policy, Administration and Law (MPPAL) students at York University were asked to anticipate and prioritize the needs of next-generation leadership in the public service. They wrote original articles as part of GS/PPAL 6000 3.0 Public Management – a first year course in the MPPAL program - with coaching from Professor John Wilkins.



Juan Alvarez

The public service across Canada needs to ensure that the intergenerational transition of leadership is carefully managed to guarantee the success of incoming Millennials, as well as the best possible service to Canadians.



Keddane Dias

Clear paths to professional advancement and a management mentorship program would also achieve the dual purpose of retaining Millennials while strengthening succession planning—a winning scenario for Millennials,



Jacquelyn A. Gillis

Millennials not only offer tech-savvy initiatives but can create, implement, and manage these projects, allowing for complete in-house revitalization and control.



Judy Green

Millennials' ongoing exposure to local community networks and leaders can develop trust and consensus, resulting in increased opportunities to partner and leverage additional resources.



Nadia Haider

A future in the public service is promised to those Millennials who build upon the foundations of previous generations. A career-based system remains the most viable way forward to nurture and develop the talent of an intergenerational workforce.

These are just some of the refreshing insights from MPPAL students-turned-authors on the prospects of the next generation of public service leaders. Their articles are featured in a new series called The Millennials Podium in *Canadian Government Executive* (CGE) magazine. The first out in the March/April 2017 issue is Juan Alvarez's [Leadership Relay between Generations](#).

Magazine Editor-in-Chief Patrice Dutil of Ryerson University was enthusiastic about getting Millennials' first-hand accounts. CGE has a domestic and international readership of more than 65,000, in addition to its popular web site <http://canadiangovernmentexecutive.ca/>.

Class interrogation of the theme saw three research threads emerge:

1. Learning leadership on the job;
2. Nurturing public service careers; and
3. Investing in higher education.

Lessons learned will inform enquiry into the values, ethics, aspirations, and development of next-generation leaders, with implications for government employers and public administration schools.

Canadian Association of Programs in Public Administration (CAPPA) 6th annual conference



Thanks to the MPPAL program, three students (Clara Pasieka, Michelle Shelley, and Shireen Salti) received funding to attend this year's Canadian Association of Programs in Public Administration (CAPPA) 6th annual conference that was held in Winnipeg, Manitoba on May 16-17. The theme of the conference was geared towards "Public Administration in Canada at 150." MPPAL professors Ian Greene and Naomi Couto, along with some of their co-authors, held a panel entitled *Evolution of Ethical Politics in Canada*, based on their new publication of **Honest Politics Now**, edited by Ian Greene and David Shugarman.

Other topics discussed at this year's CAPPA conference included Ministerial Responsibility, Administrative Accountability, to High Intensity Learning Experiences (HILEs), where MPPAL's very own Professor Peter Constantinou, spoke of ways to better prepare the next generation of public servants. We also attended a plenary session that discussed the public administration's responsibility in the spirit of the Truth and Reconciliation Commission, which was organized by IPAC Manitoba and IPAC National.

This experience highlights the importance of networking with other academics, government officials and experts as these interactions can improve and expand your own knowledge and skill set. For example, Shireen received great feedback on her MRP from the President of CAPPA, Deputy Ministers, as well as other academics in the field when she presented her research poster. Michelle - a PhD Candidate starting September- got to engage with other PhD Candidates and professors that gave her greater insight into the world of academia. In addition to the learning and networking objectives of our trip, we also enjoyed a tour of the Canadian Museum for Human Rights followed by dinner in the gallery, which, as you can imagine, was everything you'd expect it to be and more. This experience echoes how vital it is for graduate students to know that there is also a social networking component to the field of academia, and attending academic conferences in a great way to get your feet wet and perhaps a foot in the door. Thank you to the MPPAL program for such a wonderful opportunity!



REFUGEES WELCOME Celebrating World Refugee Day

Date: Tuesday, June 20, 2017

Time: 5:30 PM-7:30 PM

Location: City Hall, Rotunda, 100 Queen Street West

Please join us to commemorate World Refugee Day. Councillor Neethan Shan, who arrived in Canada as a refugee from Sri Lanka at the age of sixteen, will provide the keynote address as part of 'REF Talks', an inspiring speaker's series featuring prominent refugees in Canada.

Historica Canada will also be launching their newest Heritage Minute and the short documentary "Fantassút / Rain on the Borders" by award-winning filmmaker Federica Foglia will be screened. Toronto City Hall, the CN Tower, Niagara Falls and Peace Bridge at the Canada/US border will be lit up blue to commemorate the occasion.

Guests are also invited to bring two objects with them - one that connects them to their homeland and one that represents their new home in Canada as part of UNHCR's #FromHometoHome project.

Please join us to celebrate the strength, courage, and perseverance of millions of refugees!

This is a free event. Refreshments will be served. Registration is not required.



Exclusive Invitation - Experience Your Life Expo 2017 FREE TICKET to the LARGEST Youth Empowerment Event in the GTA

1) The Expo is **FREE** through the general code below for the first 1000 registrations. We are releasing this only to leaders such as yourself and it can be forwarded to your students. Even after 1000 registrations, we can create a FREE code exclusively for your students under your/ organizational name.

2) The Expo is one of the **LARGEST** youth empowerment events in the GTA focused on university/college students and young professionals.

3) Thousands of **PROFESSIONAL** jobs with some of the best private, public and non-profit organizations.

Exhibitors for 2017 include Ministry of Natural Resources, RCMP, Engineers Without Borders, CSIS, Ministry of Corrections and Community Safety, Explore Canada, Canada Border Service Agency, St John Ambulance, Peel Paramedics, CUSO International, TeachAway, Operation Groundswell and 45 more. Past exhibitors include United Nations and Doctors Without Borders. Each one of our exhibitors is hand-picked as they provide a truly empowering opportunity focused on students, recent graduates or young professionals.

4) The Expo also contains thousands of opportunities to **travel with purpose** and volunteer.

5) Incredible Breakout Room - **Very Limited Seats!** Conversation style breakout sessions that are geared to connect students with senior leaders from incredible organizations like Amazon, BMO, Microsoft, Facebook, CGI, EY, Ministry of Natural Resources and numerous others. This room was **SOLD OUT** last year!

To register, please visit www.eyle.eventbrite.ca and use the code "**LeadersOfTomorrow**" for the first ticket type. Our team has been working non-stop to put an incredible list of exhibitors together that can change lives of students and recent graduates. Your support will truly amplify the impact.



IPAC Professional Development Opportunities



2017 National Year of Dialogue
for Reconciliation and Renewed Relationships

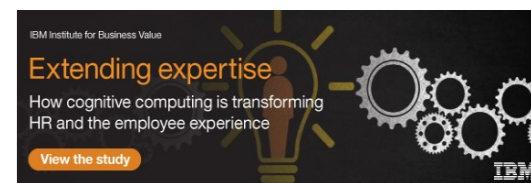
JUNE 20—Join us across the country all year long as IPAC works in collaboration with Indigenous partners to learn from each other and build stronger working relationships on public administration and policy issues of shared interest. Learn more: <http://reconciliation.ipac.ca/> and join the dialogue at #IPACReconciliationIAPC



Partner Event: **CPA Canada's Public Sector Conference**
October 23-24, 2017 | Ottawa, ON or attend virtually

Hear about the most important issues facing public sector financial professionals today and stay up-to-date on emerging trends

[Click Here for more Information.](#)



Partner Initiative: **IBM Research - Extending Expertise**
How cognitive computing is transforming HR and the employee experience.

[Click Here to View the Study](#)

We Have Something to Say Report

by the Office of Provincial Advocate for Children and Youth.

The report's aim is to elevate voices of young people with disabilities and offers policy recommendations how to better support the disability community. The links below are the report and a video of the presentation about the key findings.



[Watch it Here](#)

MPPAL student Salvatore D'Agostino worked on this report during his employment at the Office of Provincial Advocate for Children and Youth.



Help spread the word! #ReducePoverty in Canada Contest

The Government of Canada is inviting young people (ages 12–24) from coast to coast to coast to answer one question: **How can we reduce poverty in Canada?**

Selected individuals will have the chance to showcase their entry at a national poverty reduction conference in Ottawa in September 2017.

We want to hear from youth across the nation. I hope you will share the attached poster and social media messaging with your networks and post on your communication boards to encourage young Canadians to participate.

For full contest details, please visit our [#ReducePoverty in Canada website](#). All submissions must be received by **August 14, 2017**.

We also encourage you to like and follow our [Facebook](#) and [Twitter](#) pages for up-to-date information on the Poverty Reduction Strategy.

What are You Doing After Graduation? Consider Seneca's Court and Tribunal Administration (Articulated) diploma

Seneca

This unique two-semester articulated program (available to graduates of any Law and Society/Criminal/Justice Law type program from an Ontario university) prepares you for a career as a professional administrator or clerk for courts and quasi-judicial administrative tribunals. In addition to your diploma, you'll receive an Alternate Dispute Resolution Certificate upon graduation.

WHAT YOU'LL NEED

Substantial completion of a BA in a legal services program from an Ontario university.

Students are required to be highly literate in the English language and to have good writing and analytical skills to be successful in this program.

Note: Although not required for admission, a high degree of computer literacy and keyboarding skills at 35 wpm are strongly recommended.

WHAT YOU'LL LEARN

This program, which is an articulated version of the Court and Tribunal Administration program, prepares you for

a fulfilling career as a professional administrator in the challenging environment of the justice system. Building upon the knowledge you've gained in your university studies, this program blends the study of law, procedure and ethics with the development of skills in the areas of alternative dispute resolution, government administration and computer applications.

In addition, you'll have the opportunity to participate in a four-week unpaid field placement at the end of the second semester. This valuable component gives you practical, hands-on work experience and networking opportunities with potential employers.

YOUR CAREER

Graduates may find employment in clerical or administrative positions with courts at the federal, provincial or municipal level, or with regulatory agencies and tribunals, or government offices.

APPLY NOW.

senecacollege.ca/fulltime/CTAT.html

Big Data Intern The Shepard Group

Salary range: \$16 per hour **Location:** 140 Wendell Ave Suite 9, Toronto **Duration:** 12 months **Closing date:** June 19, 2017 at 5:00PM

The position is open to all 3rd year students enrolled in any Specialized and Honours program in LA&PS, 4th year students returning to study in Fall 2018 may apply and be considered for this position. The minimum GPA requirement is 6.0.

[More information >>](#)

[Click to see Big Data Intern profile ->](#)

Big Data Internship Role Profile	
The Big Data Internship is a 12-month program designed to provide students with hands-on experience in the field of Big Data. The program is open to all 3rd year students enrolled in any Specialized and Honours program in LA&PS, 4th year students returning to study in Fall 2018 may apply and be considered for this position. The minimum GPA requirement is 6.0.	
Position Title:	Big Data Intern
Location:	140 Wendell Ave Suite 9, Toronto
Duration:	12 months
Closing date:	June 19, 2017 at 5:00PM
Salary range:	\$16 per hour
Responsibilities:	<ul style="list-style-type: none"> Assist in the development and implementation of Big Data projects. Conduct research and analysis on Big Data trends and technologies. Collaborate with the Big Data team to identify and solve problems. Present findings and recommendations to the Big Data team.
Qualifications:	<ul style="list-style-type: none"> 3rd year student enrolled in any Specialized and Honours program in LA&PS. Minimum GPA requirement of 6.0. Strong analytical and problem-solving skills. Excellent communication and teamwork skills.

Website Designer York University Graduate Students' Association (YUGSA)

Salary: \$3000 plus benefits **Location:** Toronto **Duration:** 1 month **Closing date:** June 27, 2017 at 4:00PM

We are looking for a professional web designer with experience in WordPress content management systems to re-design our website (www.yugsa.ca), and transfer the content to the new website.

[Click for more information ->](#)



Research & Policy Consultant City of Toronto

FULL TIME **Salary range:** \$86,795.80-101,974.60 per year **Location:** Toronto **Closing date:** June 27, 2017

Reporting directly to the Ombudsman, the person in this position is responsible to:

- Conduct regular qualitative and quantitative data analysis of complaint data to identify key trends
- Prepare briefing notes for the Ombudsman on various topics
- Monitor and follow up on Ombudsman Toronto recommendations and implementation...

[More information >>](#)

Commissioner Human Rights Office, York Region District School Board

Salary range: \$118,011-143,443 per year **Closing date:** June 23, 2017

In compliance with Board policies and procedures, the Commissioner, Human Rights Office position is responsible for leading the York Region District School Board in leading the Human Rights Office and supporting the Director and the Senior Team in matters related to human rights, workplace harassment, religious accommodation and inclusion strategies.

[More information >>](#)

Director CDRCP-Child Development Resource Connection Peel

Closing date: June 23, 2017

To provide;

Leadership in the supervision, co-ordination, planning and delivery of programs, and the development of new projects and services for Child Development Resource Connection Peel (CDRCP)
Responsibility for development, planning and implementation of standards and accountability supporting the ambition statement and strategic plan.

[More information >>](#)

Lead, Membership and Partners The Institute of Public Administration of Canada (IPAC)

Salary: Salary commensurate with experience plus a generous benefit package

The Lead, Membership and Partners provides overall leadership, guidance and advice on the development and management of relationships with the Institute's government and corporate partners, members and regional groups across Canada. In collaboration with other team members, the Lead also supports outreach efforts through the use of communication tools (social media, online presence etc.)

[More information >>](#)

Program Specialist Pay Equity Office (PEO)

Salary range: \$69,496-102,408 per year **Location:** Toronto **Closing date:** June 23, 2017

Are you interested in supporting women's economic advancement by researching, educating and informing about pay equity and the gender wage gap?

If so, the Program Specialist position with the Pay Equity Office (PEO), Ministry of Labour, will allow you to use your strong analytical and communication skills.

[More information >>](#)

Senior Policy Advisor Ministry of Transportation

FULL TIME Salary range: \$69,496-102,408 per year **Location:** Toronto **Closing date:** June 23, 2017

Are you looking for a challenge that will put your project management and policy development skills to the test? Then consider this great opportunity with the Ministry of Transportation, where you will provide business planning, service delivery support and program advice to program management with the Road User Safety Division.

[More information >>](#)



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