

School of Public Policy and Administration

WEEKLY NEWSLETTER

October 2017 – Volume 5, Issue 25

SPPA News

School of Public Policy & Administration breakfast with the Hon. Michael Coteau on Combatting Systemic Racism

On October 3, 2017, the School of Public Policy and Administration (SPPA) hosted its annual breakfast event downtown to enable students and alumni, many of whom work in the Ontario Public Service (OPS), to come together and discuss one of the pressing issues of the day facing policy makers and the public service. The Hon. Michael Coteau, Minister of Children and Youth Services and Minister Responsible for Anti-Racism, delivered the keynote address of the event on combatting systemic racism – the foundation of Ontario’s three-year Anti-Racism Strategic Plan.

Launched in March 2017 after a series of community consultations, the Plan is spearheaded by the Anti-Racism Directorate, which works across government to identify policies and processes in the public sector that systematically disadvantage racialized groups. As highlighted by Minister Coteau, the Plan takes a crucial step forward by explicitly acknowledging that a policy of multiculturalism has not eliminated racism in Ontario, and that racism takes on a variety of forms, from conscious to unconscious. Compelling excerpts from the community consultations were shared by Minister Coteau both during the event and in the Plan itself to bring to the forefront the lived experiences of individuals and families from racialized communities.



Greg Sorbara, York University Chancellor and Minister Coteau



Barbara Hall, SPPA Advisory Committee member, among students and other guests



Provost and VP Academic Lisa Philipps with MPPAL students

Minister Coteau also emphasized the importance of data collection to both identify existing racial inequities and measuring progress with changing policies and practices, and that the goal of eliminating discrimination is not only important and valuable to individuals and their communities, but to Ontario as a whole. If everyone is unable to reach his or her potential due to discrimination, the economy and society are ultimately also losing out.

Continues on Page 2

After the Minister's address, a lively Q&A ensued with nearly 80 participating students, alumni and faculty affiliated with SPPA who arrived for this event undeterred by its early start at 7.30 am. Questions ranged from: how do we ensure that the progress made under the Plan is not undone by successive governments and that it is enforced effectively, to how can we expand the Plan beyond the public sector to include the private sector, and how do individual units within the public service determine if they are in fact in compliance with the Plan.

Minister Coteau noted the diversity of the School's student body in its Bachelor of Public Administration (BPA) and Master of Public Policy and Administration (MPPAL) programs, and discussed with individual students and alumni the work they do in the broader Ontario public service.

Interim Provost and Vice-President Academic Lisa Philipps also highlighted the School's and York's commitment to diversity and advancement of human rights through our work and thanked the Minister for his participation at this event that brings together leaders in public policy and administration with our students who represent the future of the public service.

Also in attendance at this event were Akwatu Khenti, Assistant Deputy Minister with the Anti-Racism Directorate; George Bancroft, Policy Advisor with the Ministry of Children and Youth Services; Greg Sorbara, York University Chancellor and Barbara Hall, former mayor of Toronto and Chief Commissioner of the Ontario Human Rights Commission, currently member of the SPPA Advisory Committee.

The provincial Anti-Racism Strategic Plan can be found at:

<https://www.ontario.ca/page/better-way-forward-ontarios-3-year-anti-racism-strategic-plan>



From left to right: Greg Sorbara, York University Chancellor; Alena Kimakova, Director of SPPA; Minister Coteau; Lisa Philipps, Provost and Vice-President Academic; Dagmar Soennecken, Director of the MPPAL program

Graduate & Professional Studies Expo (GPSE)

Thursday, October 19, 2017
 11am – 3pm
 Founders Assembly Hall & Winters Dining Hall
[Map of GPSE locations](#)

Explore your further education options and connect with educational recruiters from business and law schools, education programs, graduate studies programs, professional schools and colleges.

Learn about York’s graduate studies programs and find out how to finance your education.

See the list of **more than 130 schools and programs** and [read their profiles](#) to learn about educational opportunities.



Register for Graduate & Professional Studies (GPSE) Panels (throughout the day):

[Getting into a Teacher Education Program Panel](#) – 10 to 11am

[Financing Graduate Studies, Professional Programs and Repaying your OSAP Loan](#) – 11:30am to 12:30pm

[Getting into an MBA Program Panel](#) – 3:15 to 4:15pm

[Getting into Law School Panel](#) – 3:15 to 4:15pm

Can’t make it to GPSE?

Get support with your post-graduate application at a [Further Education workshop](#) or [Post Grad Application Support Session](#).

Register for upcoming [Educator Information Sessions](#).

Sign up for other [Career Centre Services & Events](#).

Career Centre

Hurricane Relief Donation Drive

York University students and faculty are galvanizing support for families and communities affected by hurricane damage in the Caribbean

Help us fill a York University bus with donations of non-perishable goods:

Toiletries	Toothpaste/Toothbrushes
Flashlights/Batteries	Soap
New Baby Clothes/Baby Bottles	Deodorant
Dried and Canned Milk	Diapers (Children and Adult)
Non-perishable Food Items (canned goods preferred)	Sanitary Pads
School Supplies	New Underwear
	New Sheets, Blankets and Pillow Cases

Drop-Off Locations: (from October 5 – 20, 2017)

- Department of Humanities, 262 Vanier College
- Harriet Tubman Institute, 353 York Lanes
- Faculty of Environmental Studies, 137 HNES
- Student Community & Leadership Development (SCLD), S172 Ross
- Community Safety Centre, 228 William Small Centre

For more information, contact Professor Andrea Davis, Chair Department of Humanities (aadavis@yorku.ca)



Health Policy Analyst Cancer Care Ontario

FULL TIME Closing date: October 16, 2017

The Analyst, Health Policy is an integral member of the Program Design team and plays a key role in ensuring that CCO achieves its screening-related objectives in the Ontario Cancer Plan and its annual commitments to the Ministry of Health and Long-Term Care. Analysts are often responsible for supporting the development of material that drives policy decisions, scenario based planning, project planning, impact assessments and associated analysis. Analysts frequently represent the team at cross-functional project tables and are responsible for providing a big-picture view of program issues to these teams.

[More information >>](#)

Advanced Policy Analyst Program (APAP) - Post-Secondary Recruitment Health Canada on behalf of government organizations

FULL TIME Salary: \$63,428-71,769 **Closing date:** October 19, 2017

The APA program develops high potential individuals for policy roles in the Government of Canada by offering recent master's level graduates the opportunity to establish a foundation of knowledge and experience in federal public administration.

[More information >>](#)

Policy Analyst Association of Ontario Midwives

FULL TIME Closing date: October 16

The Association of Ontario Midwives (AOM) is hiring a Policy Analyst with a focus on government relations, advocacy and member engagement during an exciting period of growth, challenge and opportunity for midwifery in Ontario. The AOM is committed to the expansion of midwifery and to supporting midwives in the provision of optimal care that is responsive to the needs of clients, newborns and families.

[More information >>](#)

Senior Policy Advisor Ministry of Infrastructure

FULL TIME Salary: \$69,496-102,408 **Closing date:** October 20, 2017

If you are interested in bringing highly advanced policy, project management and analytical skills to help shape Ontario's infrastructure policies and programs, then this opportunity with the Ministry of Infrastructure is ideal for you. Working in a senior role with a small team of dedicated professionals you will consult with ministries and stakeholders to tackle a range of infrastructure policy challenges, including supporting the creation of the provincial broadband strategy and development of responses to a diverse range of issues management and correspondence requests.

[More information >>](#)

Senior Policy Advisor Ministry of Health and Long-Term Care

TEMP Salary: \$69,496-102,408 **Closing date:** October 17, 2017

The Strategy Execution Branch is looking for a talented results-oriented professional who can lead the development of policies that promote access to and the sustainability of Ontario's public drug programs. If you are a team-oriented, highly motivated professional, then consider joining the Ministry of Health and Long-Term Care where you will provide policy analysis and project management expertise in support of multiple strategic projects.

[More information >>](#)

Sr. Policy Advisor Ministry of Transportation

FULL TIME Salary: \$70,538-103,944**Closing date:** October 16, 2017

Are you interested in planning the next generation of transportation for Ontarians, by working on exciting issues like High Speed Rail, automated vehicles and the Greater Golden Horseshoe Transportation Plan? If you are looking to apply your policy, planning and project management expertise to transportation projects that will have a lasting impact on Ontarians, please consider applying for this position.

In order to deliver on our mandate commitments, the Transportation Planning Branch looks for strong, experienced and knowledgeable professionals. If you feel that you can make a lasting impression while helping to develop and support planning policies, then consider these opportunities. Your work will have a lasting impact on current Ontarians and future generations.

In order to deliver on our mandate commitments, the Transportation Planning Branch looks for strong, experienced and knowledgeable professionals. If you feel that you can make a lasting impression while helping to develop and support planning policies, then consider these opportunities. The long term impacts of your work will have a lasting impact on current Ontarians and future generations.

[More information >>](#)

Manager, Social Policy SDFA City of Toronto

FULL TIME Salary: \$108,253.60-121,181.60 per year **Closing date:** October 19, 2017

In this position you will manage and oversee the division's social policy functions by developing and executing policy research, evaluation, and reporting. Also you will manage the development and utilization of complex social policy to advance the strategic and long-term policy and planning activities of the division, clusters, and the corporation.

Major Responsibilities:

Develops and implements detailed plans and recommends policies regarding program specific requirements.

Manages, motivates and trains the unit's staff, ensuring effective teamwork, high standards of work quality and organizational performance, continuous learning and encourages innovation in others.

Supervises the day to day operation of all assigned staff including the scheduling, assigning and reviewing of work.

Authorizes and controls vacation and overtime requests.

Monitors and evaluates staff performance, approves salary increments and recommends disciplinary action when necessary.

Develops, recommends and administers the annual budget for the unit, and ensures that the unit's expenditures are controlled and maintained within approved budget limitations.

Cultivates a culture of continuous improvement within the Social Policy unit, evaluating performance on an ongoing basis in consultation with unit staff, senior management, service users and partners and developing effective service improvement strategies.

Manages, influences and informs policy development, project planning, service delivery frameworks and program evaluation activities to advance the City's social policy mandate through a wide-range of inter-divisional projects with external partners, stakeholders and collaborators.

Recommends and develops innovative approaches to service delivery, including analysis of research and service use data, best practice review, community and stakeholder consultation, collaboration with relevant organizations and on program evaluations, applying an anti-oppression, equity and community development lens to partnership building, policy development, service planning, implementation oversight and evaluation. ...etc

[More information >>](#)



*Stay connected
with SPPA*

Facebook:
[/YorkUSPPA](#)

Twitter:
[@YorkUSPPA](#)

SPPA LinkedIn Group:
<https://www.linkedin.com/groups/12006583>

MPPAL LinkedIn Group:
<https://www.linkedin.com/groups/3908927>

www.sppa.laps.yorku.ca

*If you wish to unsubscribe from the SPPA Newsletter, please email us at: lapssppa@yorku.ca asking to be removed from the mailing list.

