School of Public Policy and Administration **WEEKLY NEWSLETTER**

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MPPAL Updates

MPPAL Alumna, Colleen Noble, 2017 Amethyst Award Winner



MPPAL alumna, Colleen Noble, was among a group that won a 2017 Amethyst Award given by the Ontario Public Service. The Amethyst Award recognizes outstanding achievements by Ontario Public Servants. This includes individuals, groups and partnerships. Colleen and her group of colleagues from the Ministry of the Environment, Conservation and Parks were recognized in the Service Excellence Group category for their work in designing and implementing Ontario's Cap and Trade program to reduce greenhouse gas emissions. The group's work also included linking Ontario's cap and trade program with the programs in Quebec and California in order

to form a joint market to reduce greenhouse gas emissions in all three jurisdictions. Colleen's specific contribution was leading a team of five staff to successfully plan and implement cap and trade auctions; key program changes to support linking Ontario's cap and trade market with the markets in Quebec and California and, critical updates to two key systems that served as the foundation for the administration of Ontario's cap and trade system.



Group Photo of the 2017 Amethyst Award Recipients

First Year MPPAL Student, Jocelyn McCauley, Attends 2018 P3 Conference



As a first-year MPPAL student, I had the opportunity to attend the 26th Annual CCPPP National Conference on Public-Private Partnerships as a student delegate. In just two days we heard from an incredible lineup of

speakers, from the Governor of Puerto Rico to the President & CEO of the Canada Infrastructure Bank. The P3 conference offered an unparalleled opportunity to interact with representatives from all levels of government across Canada and aboriginal communities. ~ Jocelyn McCauley



Announcements

Leadership in Diversity & Inclusion -IPAC Toronto Regional Group Event

IPAC Toronto is bringing together 5 experts from government, academia and the non-profit sector to explain how we can develop a better cultural awareness and consciousness across the public sector. Learn how you can identify barriers to attracting under-represented communities to our public sector organizations and how we can better foster inclusiveness and celebrate diversity in our workplaces.

> Date: December 4, 2018 Time: 1:30pm - 4:30pm Registration: \$25 Location: CSI Annex, 720 Bathurst St. Toronto, ON M5S 2R4

Panelists:

Jane Ngobia, Assistant Vice-President, Office of Diversity and Human Rights - University of Guelph

Brian Fior, Assistant Deputy Minister, Inclusion and Diversity, Office of the Public Service Commission - Ontario

Lisa Gonsalves, Director, Strategies & Partnerships Branch, Community and Health Services - Regional Municipality of York

Jodie Rawn, Managing Director - CivicAction Leadership Foundation

Moderator:

Caspar Hall, Director, Anti-Racism Directorate, Ministry of Community and Social Services - Ontario

To register, please <u>click here</u>.



McLAUGHLIN COLLEGE

The Criminalization of Migration and Book Launch

Wednesday, December 5, 2018 - 12pm to 1:30pm 140 McLaughlin College, Senior Common Room

With an estimated 260 million migrants in the world today, including over 68.5 million of those who are forcibly displaced, States have turned to draconian measures to try to stem the flow of irregular migration, including, the criminalization of migration itself. "Crimmigration" or the "criminalization of migration" involves the use of criminal law measures, public policies, and practices that stigmatize, marginalize and diminish or undermine the rights of those who are forcibly displaced. Canada has not been immune from these practices, despite its reputation of being one of the most open immigrant and refugee receiving States in the world.

This Lunch Talk will feature a number of contributors, from a book that has just been published, *The Criminalization of Migration: Context and Consequences*, who will examine this growing phenomenon not only in Canada but abroad.

JAMES C. SIMEON - Head of McLaughlin College and an Associate Professor in the School of Public Policy and Administration (SPPA).

JOSEPH RIKHOF - Adjunct professor at the Faculty of Common Law of the University of Ottawa.

NANCY WEISMAN - Senior Counsel to the Immigration Division, Immigration and Refugee Board of Canada.

Eighth Annual CAPPA Conference -Call for Papers

PUBLIC ADMINISTRATION FOR THE 21st CENTURY: CONTINUITY AND CHANGE May 23-24, 2019 Concordia University, Montreal

The Canadian Association for Programs in Public Administration (CAPPA) is pleased to announce its eighth annual Research Conference in Public Administration, Policy, and Management. The context in which public administration takes place is changing rapidly. Austerity politics; seemingly perpetual global economic and political crises; the delegitimization of science and expertise; and the politics of recognition and representation, including their populist variants, all have, in one way or another, recentred debates about the role of bureaucracies and bureaucrats in governing and governance. The conference theme aims to bring together researchers and practitioners seeking to understand the implications of these changes for contemporary public administration.

Panels, Individual Submissions, and Posters Welcome

- Panel proposals consist of three or four individual papers that focus on theoretical or methodological issues and can be submitted by one individual on behalf of the full panel
- Individual paper proposals are evaluated based on the significance and quality of the research question, design, methods, data (where appropriate), and implications.

For more information, please <u>click here</u>. Direct all proposals and questions to Dr. Francesca Scala and Dr. Stephanie Paterson at: cappa2019concordia@gmail.com

Deadline for submissions is January 11, 2019.

Announcements

2019 IPAC National Leadership Conference - DISRUPTION, CHANGE & SHIFTING MINDSETS

February 11 - 12, 2019 Chelsea Hotel Toronto, 33 Gerrard Street Toronto, ON M5G 1Z4

IPAC's National Leadership Conference is designed to provide leaders, practitioners, and academics working in or with the public sector the opportunity to connect with and learn from leading edge experts who successfully tackled disruption and change. The conference will also:

- Give you key information, tools and examples of how you can successfully manage change, tackle disruption and shift the mindset of an organization.
- Engage you with cutting edge leadership development workshops that will enhance your ability to lead in a fluid, shifting environment.
- Provide you with access to renowned experts who led public sector organizations through complex, disruptive times and successfully implemented changes that reshaped and improved their organizations and teams.
- Showcase IPAC's new Excellence in Public Service Award.

To register, <u>click here</u>. Register by December 15th for Early Bird Pricing.

Canadian Blood Services is Holding a Blood Drive Nov. 27-30 at York U

YOU HAVE THE POWER

TO GIVE LIFE

JOIN THE MOVEMENT AT BLOOD.CA

If you are considering the gift of life through a blood donation, Canadian Blood Services will be on campus Nov. 27 to 30 from 9:30am-1:30pm. The clinic will take place in Central Square/East Bear Pit. Each year, York University shows its community spirit by saving lives through hosting Canadian Blood Services on campus. On average, one unit of blood helps three people, so our donations will be used to help hundreds of people in the Greater Toronto Area.

What would it take to make you give blood?

- If you knew you knew you could save a life, would you?
- If you knew only 3.5 per cent of eligible Canadians gave blood, would you give?
- If you knew that patients in our area hospitals use at least 650 to 700 units of blood each day, would you help them by donating blood?
- How about if you knew that cancer patients use an average of eight units of blood products each week during their treatment?

For more information about becoming a donor, or to schedule an appointment to donate during one of the many clinics in the community, visit <u>www.blood.ca</u> or call 1-888-2-DONATE.

WINTER COAT AND CLOTHING DRIVE FOR CLIENTS OF THE FCJ REFUGEE CENTRE

Organized by The York U Refugees Welcome Here! Campaign - led by WUSC Keele

"In Canada, with winter coming we believe at our centre that the protection of refugees begins with winter clothes to provide a warm welcome. It is beautiful to see York students acting in solidarity with humanity from the earliest years of their post-secondary education," - FCJ Refugee Centre Co-Director Francisco Rico Martinez

The following are the on-campus drop off spots and participants to date:

207 BETHUNE COLLEGE -College Head's Office 217 FOUNDERS COLLEGE -College Head's Office 107 MCLAUGHLIN COLLEGE -Amnesty International at York 106 FIRST STUDENT CENTRE -York Federation of Students (YFS) 329 SECOND STUDENT CENTRE -Islamic Relief 1009 IGNAFF KANEFF BUILDING (Osgoode Hall Law School) -Community and Legal Aid Services Program (CLASP) 807 KANEFF TOWER -Centre for Refugee Studies/Syria Response and

Refugee Initiative/WUSC Keele Committee/Centre for Research on Latin America and the Caribbean (CERLAC)/Centre for Feminist Research

The clothing drive is running until December 7th

This campaign is supported by the Syria Response and Refugee Initiative of York's Centre for Refugee Studies (<u>www.yorku.ca/refugees</u>).

Job Opportunities

Corporate Affairs Manager - Microsoft Canada

Microsoft has an opening for a motivated and experienced government relations professional to join the Microsoft Canada Corporate Affairs team. This team provides front-line government relations and business corporate responsibility support for the Canadian subsidiary. Based in Ottawa, Toronto or Montreal, this bilingual individual will work as part of a team supporting the Microsoft Canada subsidiary, specifically providing federal and provincial Government Affairs support. Reporting to the National Director, Corporate Affairs, this individual will be responsible for turning the exceptional work of individuals and teams across all Microsoft operations within Canada into reputation change amongst government elite audiences. For more information, <u>click here</u>.

Executive Director, Transit Expansion Office - City of Toronto

The City is creating a new Transit Expansion Office with a mandate to lead and direct the City's participation in long term, multi-billion dollar transit network expansion projects. The City is looking for an Executive Director to lead this exciting new office to drive and advance the implementation of transit expansion projects by developing a framework for coordinating efforts across multiple internal and external partners, while protecting City interests and priorities. For more information, <u>click here</u>.

Manager, Government and Regulatory Affairs - Sunlife Financial (SLF)

The Government and Regulatory Affairs team works to create a public policy and regulatory environment that allows Sun Life Financial (SLF) to enable clients to achieve lifetime financial security and live healthier lives. The team oversees engagement with local, provincial and federal governments. They are looking for someone to provide advocacy, research and writing support to the Director, Government and Regulatory Affairs as part of the advocacy process on a broad range of issues that impact SLF on a corporate-wide basis in Canada and in other countries where SLF has operations. For more information, <u>click here</u>.

Director, Indigenous Relations - Stantec

As the Director of Indigenous Relations, you will manage the development of Stantec's corporate North American Indigenous Relations portfolio. Reporting to the Vice President, Indigenous Relations, they will uphold Stantec's corporate Indigenous Relations Practice, and will manage the organization's approach to fostering and building on existing relationships with Indigenous Peoples, communities, and businesses, as well as strengthening internal awareness of Indigenous cultures, histories, and issues. For more information, <u>click here</u>.

Senior Lead, Indigenous Engagement - Evergreen

This Senior Manager has a proven record of stakeholder management, collaboration and partnership development with Indigenous communities, organizations and leaders and an understanding of federal government process. They will play a critical role as part of a broader partnerships and stakeholder relations team to enhance and build relationships within and between members of Indigenous communities, Evergreen and their partners and the community at large. This Manager is responsible for leading the process for building culturally respectful, collaborative and effective relationships in support of the development and rollout of advisory and capacity building services to Indigenous communities nation-wide, as they explore and implement smart cities approaches to improve the lives of their residents through innovation, data and connected technology. For more information, <u>click here</u>.

Senior Advisor, Behavioural Insights - Ontario Securities Commission (OSC)

Behavioural insights (BI) and their application to regulatory, policy, education and outreach activities is a priority area for the OSC. The Senior Advisor will play a substantial role in leading the execution of applications of BI at the OSC and provide thought leadership both at the OSC and with stakeholders. The Senior Advisor will also play a key role in designing and executing specific OSC projects for testing using a behavioural lens, and will help advance the OSC's efforts to enhance capacity and understanding of the benefits of the application of BI at the OSC and beyond. For more information, <u>click here</u>.

Job Opportunities

Associate, Policy and Communications - Sidewalk Labs

In this role you will be responsible for supporting the Directors and Head of Policy and Communications in shaping policies, communications strategies, government relations, and public engagement work critical to the success of Sidewalk Toronto. For more information, <u>click here</u>.

<u> Government Affairs Manager - Allstate Canada</u>

Reporting to the Vice President, General Counsel and Corporate Secretary, the Government Affairs Manager is accountable for establishing, maintaining and expanding professional relationships with government and regulatory officials to position and recognize Allstate Canada Group (ACG) as an industry leader. This role is also accountable for identifying, recommending, delivering and evaluating political and regulatory activities designed to positively influence ACG's ability to achieve regional and national business goals. For more information, <u>click here</u>.

Regional Director, Government Relations - Canadian Propane Association

The Ontario Government Relations Director will develop and support a strategic government and stakeholder relations program that advances the Canadian Propane Association objectives and reputation. The person will be responsible for providing analysis and strategic advice, planning and coordinating activities. For more information, <u>click here</u>.

Planner, Strategic Initiatives, Policy and Analysis - City of Toronto

The Planner, reporting to the Manager and/or Project Manager in Strategic Initiatives, Policy and Analysis, will undertake assignments involving preparation, review and development of planning, policy and research assignments and initiatives in the City Planning division. For more information, <u>click here</u>.

Regulatory Lead - Kepler

Kepler is a start-up nano-satellite company, with one satellite already in orbit and a plan to launch an entire constellation - that's where you come in. You will be responsible for securing earth station licenses across the globe, interfacing with respective administrations to explain Kepler's system and ensuring ongoing compliance with relevant policies and regulations. For more information, <u>click here</u>.

Operations Manager - Samara Centre for Democracy

We are excited to be seeking an Operations Manager for a 12-month contract, with an immediate start date. The Operations Manager is a full-time position based in Samara's office in Toronto. This new role is designed to help the team at the Samara Centre for Democracy achieve its goals during a busy 2019 election year and while the Executive Director is on parental leave. As Operations Manager, you will help coordinate among teams, support senior staff, and ensure the office is running smoothly. You'll wear a lot of hats, and every day may present a new challenge. This position is ideal for someone who is detail-oriented, hyper-organized, and communicative, and who is looking to join a small but energetic team. If this sounds like you — or like someone you know — send in an application today! We welcome applications from all qualified people. Please send your cover letter and resume as one PDF document to be considered. To learn more about the Operations Manager position and how to apply, go to <u>www.samaracanada.com/about-us/work-with-us</u>. To learn more about The Samara Centre for Democracy and its staff, <u>click here</u>.

Job Opportunities

Winter 2019 RAY position - Urbanization, Gender and the Global South: a Transformative Knowledge Network Project

We are looking to hire a <u>full-time York University undergraduate student who speaks Mandarin</u> for a Winter 2019 RAY position with our project, *Urbanization, Gender and the global south: a transformative knowledge network* (GenUrb). To be eligible for a RAY position, you must qualify for OSAP. This student will be assisting us with some Mandarin to English translations. The ideal candidate will be meticulous, comfortable working within a feminist project, able to maintain confidentiality of the material, and be available to work in our office at the City Institute at York University's Keele campus. This position is 10 hours/week from January 1, 2019 to April 30, 2019 and the rate of pay is \$15/hr. Please get in touch with me if you are interested in this position. **Leeann Bennett, Grant Manager**, SSHRC Partnership Grant: Urbanization, Gender, and the Global South: a transformative knowledge network (GenUrb). PI: Dr. Linda Peake, The City Institute, York University, **Office: 730 Kaneff Tower**, **Phone: (416) 736-2100 x 33178, Email: leeann3@yorku.ca**. For more information, <u>click here</u>.

Research Assistant Job Vacancies - Asylum Seeker Research Project

A research project co-hosted by York University and the University of Toronto seeks to hire field researchers and one data and statistics research assistant. The project seeks to understand the motivations and journeys of asylum seekers in Canada. The positions will start December 2018. The project will run from six to twelve months depending on the pace of data collection. These positions will not constitute full-time employment, and time commitments will vary. A flexible schedule and ability to travel periodically will be required. Accommodations, travel expenses, and meal per diems will be provided when travelling and conducting interviews. Please send a brief (one page) cover letter and CV, including your contact information and two references to asylum.research.project@gmail.com. Please stipulate which research position you are applying for in the subject line of your email. Your cover letter should clearly explain your experience and qualifications.

<u>Field Researchers</u> - Field researchers will conduct interviews with asylum seekers. Duties will also include transcription. The position will be based in Toronto, but could entail travel throughout Ontario and Quebec. The position requires rapport with interview subjects, discretion, and awareness of research ethics. Self-sufficiency will be required, as will the capacity to engage professionally with a range of agencies.

Necessary Qualifications: Holding or currently working toward a masters or doctoral degree; understanding of informed consent, confidentiality, and working with vulnerable populations; flexible schedule; strong organizational skills and experience with research logistics.

Desired Qualifications: Experience with field research, preferably with vulnerable populations and displaced people; second language fluency (Amharic, Arabic, Somali, Spanish, Tigrinya); experience with surveys; a valid driver's license; and recent criminal background check.

Data & Statistics Research Assistant - The data and statistics RA will help prepare surveys, code survey responses, manage data, and conduct statistical analysis of findings. This position requires attention to detail and strong communication skills.

Necessary Qualifications: Experience coding responses from surveys and interviews; experience with statistical analysis; understanding of data security; and holding or currently working toward a masters or doctoral degree.

Desired Qualifications: Experience with text analysis software; second language skills; experience working on social science research projects; and understanding of displacement and migration issues.



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