# School of Public Policy and Administration WEEKLY NEWSLETTER

October 2019 - Volume 7, Issue 23

## Information Sessions - Master of Public Policy Administration and Law (MPPAL) Program

Over its 10-year history, the MPPAL has established a strong track-record of advancing public service careers.

Our **part-time program** was designed to provide mid-career professionals in the broader public service with the skills needed for effective public administration and public policy analysis, with an emphasis on the themes of law, social justice, program evaluation, leadership and public sector management.

With the approval of York University's Senate in March 2019, **we are now able** to also offer a full-time option to a limited number of junior professionals who have already *acquired at least some work experience in the public sector* and who wish to study full-time while continuing to work part-time.

**Students can choose to attend classes at York's Keele campus or at York's convenient downtown Toronto location** (the York/Osgoode Professional Development Centre, 1 Dundas St. W). Full-time students will study alongside the MPPAL program's part-time students. Classes are offered exclusively on evenings and weekends.

Come and join MPPAL Director Prof. Dagmar Soennecken to learn more about the MPPAL program at our <u>next information session</u>.

Thursday, November 14, 2019, *downtown core* - Vantage Venues, 150 King St. West (St. Andrew subway station), Toronto, M5H 1J9, 6:00-7:30pm (in person only) - <u>RSVP here</u>.

The MPPAL program application deadline for Fall 2020 intake is January 15, 2020.

# School of Public Policy & Administration breakfast focuses on public service transformation

This year's Ontario Public Service (OPS) Breakfast, hosted by York University's School of Public Policy & Administration earlier this month on October 1 in downtown Toronto, focused on the Ford government's recent large-scale reorganization of the OPS and the challenges and opportunities it presented.

The early morning breakfast event typically draws a large gathering of students and alumni who are eager to kick-start the academic year with stimulating discussion about a current public policy or administration issue. This year's topic: the new Ontario government that has captured news headlines with its major changes in mandates, priorities and organization.



Undergraduate students from the School of Public Policy & Administration with Deputy Minister Janet Menard (second from left)

Janet Menard, deputy minister of children, community and social services, and deputy minister responsible for women's issues, accepted the school's invitation to serve as the keynote speaker at the event. She provided an insider's perspective on how the public service manages such transformations.

# Announcements

# School of Public Policy & Administration breakfast focuses on public service transformation (continued)....

Menard has previously served as deputy minister of community and social services and deputy minister responsible for poverty reduction. She has more than 30 years of experience in the field of human services in the Peel and Halton regions and in the city of Toronto.



Through the lens of experience and leadership, Menard highlighted the responsibilities of the non-partisan public service to fulfil the mandate of any elected government; to provide advice on options and feasibility; to build trust between the government, public service employees and the public at large; and to apply the principles of accountability and efficiency. She also emphasized the importance of communication and consultation in this work. Her key, and inspiring, message to students and those already working in the public service was that it is the times of turbulence and major challenges that produce good public servants rather than periods of calm and stability.

The Oct. 1 event concluded with a lively Q-and-A session moderated by Professor Dagmar Soennecken, graduate program director of York's Master of Public Policy, Administration & Law program, followed by networking.

To view the full Y-File article, <u>click here</u>.

#### **IPAC 2020 LEADERSHIP CONFERENCE**



#### **SAVE THE DATE**

March 9-10, 2020 Chelsea Hotel Toronto 33 Gerrard Street West Toronto, ON M5G 1Z4

This exciting event regularly attracts over three hundred leaders from Canada's public sector - including all levels of government, broader public sector, academics and private sector partners.

This year's conference theme, *Tomorrow's Public Service: Envision, Engage and Deliver*, will focus on the future of public services and how to lead successfully through tomorrow's challenges.

Times are changing rapidly and public sector leaders and organizations must be prepared and equipped to navigate through the challenges in order to emerge even stronger.

The IPAC National Leadership Conference will provide you with the exciting opportunity to hear from leading experts on the future of public services and gain the insight and the tools needed to *Envision* the future, *Engage* others and *Deliver* results.

#### Stay tuned for more information on registration and program!

For more information on the event, registration and speaking & sponsorship opportunities, please contact **Laurence Lavallee, Events Manager** at <u>llavallee@ipac.ca</u> or by phone 416-924-8787 x221

For further information and to register, please visit: <u>http://leadership.ipac.ca/</u>

# Announcements

# McLaughlin Lunch Talk Series - October 2019

McLaughlin College invites the York University community to come and listen to interesting speakers as they share their knowledge on a variety of topics, and enjoy a free lunch.



# Social Reconstruction of State-Indigenous Legal Relations in Canada

**Presented by: Michael Giudice,** Associate Professor of Philosophy at York University

Tuesday, November 5, 2019 from 12:00pm to 1:30pm 140 McLaughlin College Senior Common Room

For more information, <u>click here</u>.



#### 30 Years of Changes at the Immigration and Refugee Board

**Presented by: David Vinokur,** *currently General Counsel and Manager of the Law at the Immigration and Refugee Board of Canada* 

Wednesday, November 6, 2019 from 12:00pm to 1:30pm 140 McLaughlin College Senior Common Room

For more information, <u>click here</u>.



Too Much Transparency in Policy Making? How Municipal Government's Messy Policy Making Can Improve Public Confidence in Public Institutions

**Presented by: Joey Coleman,** *St. Clair Balfour Fellow at Massey College in the University of Toronto* 

Thursday, November 7, 2019 from 12:00pm to 1:30pm 140 McLaughlin College Senior Common Room

For more information, <u>click here</u>.

**For further information about upcoming McLaughlin College lunch talks**, please visit their website at <u>http://mclaughlin.laps.yorku.ca/</u> or contact the Office of the College Head, McLaughlin College at (416) 736-5128.



**Career Centre** 

#### **Career Conversations with Criminology Alumni**

Friday November 8th, 2019 2:30pm-4:30pm Senate Chambers N940 Ross Building

Want to meet York Alumni and other professionals who graduated with a Criminology degree and are now in roles they love? Interested to learn more about their career journey, current roles and how they are using their degrees?

Connect with professionals currently enjoying careers in a variety of settings and get the inside scoop on what it's really like to work in these fields. During this panel professionals will share their personal stories about breaking into their field, how their career paths took them from graduation to where they are now, what knowledge, skills and experience helped them succeed in their jobs and what types of opportunities are available in their field. The panel will be moderated by one of the Career Centre's team members and followed by an open forum where students will have an opportunity to ask the panelists their own questions. The event will also include a Networking Mix and Mingle portion where students and alumni can connect informally.

**Registration is required.** You may register for this event on the <u>Experience York</u> (you will be able to sign in using your Passport York and register for appointments and events on the system).

## Announcements

#### The Global Labour Speaker Series is pleased to host: Two Years Later, at York U: Responses to the Equity Myth

#### Wednesday, November 13<sup>th</sup>, 2:00pm-3:30pm in Ross South 802, York University

Discussant: Dr. Shirin Shahrokni, Assistant Professor, Sociology, Glendon

The university is often regarded as a bastion of liberal democracy where equity and diversity are promoted and racism doesn't exist. A landmark study on racism in Canadian universities, published in 2017, draws on a rich body of survey data and interviews to examine the everyday workplace experiences of racialized and Indigenous faculty members across Canada, and reveals that the policies and diversity initiatives undertaken so far have only served to deflect criticism of a system that is doing little to change itself. In this panel session, three York authors of The Equity Myth: Racialization and Indigeneity at Canadian Universities will reflect on how their work has mobilized equity efforts at York U and in institutions across Canada. They will consider the work that needs to be done to address racialization and fulfill the promise of equity in higher education.

**Dr. Frances Henry,** FRSC and Professor Emerita, Department of Anthropology, is considered to be one of Canada's leading experts in the study of racism and anti-racism. Since the mid-seventies when she published the first study of attitudes towards 'people of colour', she has consistently pioneered research in this field. Notable books include *The Equity Myth* (co-authored), *The Colour of Democracy,* and *Racism in the University: Demanding Social Justice and Inclusion.* Professor Henry is a member of the Royal Society of Canada and is the Canadian delegate to the Inter-American Network of Academies of Science's 'Women for Science'.

**Dr. Carl James,** FRSC and Professor, holds the Jean Augustine Chair in Education, Community & Diaspora at York University, where he is also the Affirmative Action, Equity & Inclusivity Officer. He teaches in the Faculty of Education and the Graduate Program in Sociology. An educational background in sociology, his research interests include examination of how race, ethnicity, gender, class and citizenship intersect and mediate opportunities in education and employment for racialized and marginalized youth.

**Dr. Ena Dua** is Interim Director of the Centre for Feminist Research, and Associate Professor in School of Gender, Sexuality & Women's Studies at York University. Her research covers the historical construction of the categories of nation, race, and gender in Canada; immigration processes; women and health; equity and anti-racism policies; and the racialization of masculinity and femininity, globalization, and biodiversity. Her notable publications include: *Scratching the Surface: Canadian Anti-Racist Feminist Thought, The Hindu Woman's Question, Decolonising Anti-*Racism, and *Theorizing Anti-Racism: Linkages in Marxism and Critical Race Theories.* 

<u>All are welcome</u>. For more information, <u>click here</u> and visit the <u>Facebook event page</u>.

## **October is Cyber Security Month, is your information secure?**

October is Cyber Security Awareness Month and York University's Information Security (Infosec) team is encouraging students, faculty and staff to take 10 minutes *to* learn more about cyber security and how they can help protect their information and digital privacy.

Cyber Security is an issue that continues to grow in importance as more of our personal information is stored online. Criminals use viruses, phishing and hacking techniques to try and obtain our personal and institutional information, and access computing resources for fraud and other criminal purposes. At the same time, cybercriminals are becoming savvier in how they try to lure people to click on a link or an infected attachment.

While York University employs a variety of measures to help protect against these threats, it is more important than ever for individuals to be aware of the issues and be an active part of protecting their information and computing resources. The Infosec team has several informative online resources that can help boost your awareness of Cyber Security.

#### How to boost your Cyber Security awareness

Take the Cyber Security Course: Learn about online threats and how to spot them. For staff and faculty, click <u>here</u>. For students, click <u>here</u>.

**Follow Infosec's social media profiles:** The Infosec team has embraced social media to engage with York University students, staff and faculty members about cyber security. You can follow them on Facebook, Instagram, and Twitter for up-to-date alerts on all security news and threats.

Facebook – <u>https://www.facebook.com/yorku.infosec</u> Instagram – <u>https://instagram.com/yorku\_infosec</u> Twitter – <u>https://twitter.com/Yorku\_infosec</u> Blog – <u>http://infosec.yorku.ca</u>

**Test your Cyber Security knowledge:** Take a <u>quiz</u> (If you get 10/10 right, you will be in the 1 per cent of people who took the quiz). Play a <u>game</u> and learn about cyber security.

Get involved and promote a safer, more secure internet:

Join the <u>National Cyber Security Alliance</u> and become a <u>Cyber Security</u> <u>Awareness Month Champion</u>. **To view the full Y-File article**, <u>click here</u>.

# **Job Opportunities**

#### Nursing and Health Policy Officer - Ontario Nursing Association

This position is responsible for researching and analyzing information, consulting with stakeholders and experts, developing options and recommendations on a wide range of policy initiatives. The Officer analyzes impacts of external developments on membership and identifies opportunities to advance ONA's goals and objectives. This position may involve representing ONA on collaborative research projects, at policy forums and at meetings with government.

#### **Government Relations Specialist - Council of Ontario Universities**

Reporting to the Director, Government and Stakeholder Relations, the Government Relations Specialist works closely with colleagues and COU members to advance the interests of Ontario's universities with government, political parties and key external stakeholders through relationship building, direct advocacy, and informing COU's broader communications and policy agenda. COU offers a competitive total compensation package and a close-knit and collaborative work environment in the heart of downtown Toronto's Discovery District.

#### Senior Strategy Lead - Ontario Telemedicine Network

Reporting to the Director, Strategic Planning and Policy, the Senior Strategy Lead will work closely with internal clients and external stakeholders to set OTN's strategic priorities and ensure that telemedicine is integrated into our key partners' strategic plans. We are looking strategically minded candidates, with a strong business sense, a demonstrated ability to see the bigger picture, and who can provide strong thought leadership. The Senior Strategy Lead is a natural thought leader with the ability to build and relate strategy between healthcare issues, evidence and stakeholder engagement to support the development of programs, partnerships and policies that will support executive decision making and advance OTN's strategy. Candidates with relevant experience in strategic planning and policy development, especially in healthcare, will have a distinct advantage.

#### **Director of Operations - Business/Higher Education Roundtable**

The Business/Higher Education Roundtable (BHER) is looking for a key role to support a fast-paced, growing organization. This position will operationalize BHER's robust, data-driven picture of the intersection of talent, skills and Canada's economic future, as well as help communicate their ideas on how Canada can navigate the changing world of work. They are looking for someone with the capability to keep them organized, lead a team, and develop a performance culture. As a member of the BHER team, you will work directly with BHER's Executive Director to ensure the organization has true impact. A knack for business and logistics issues, strategic insight into growing a not-for-profit, an understanding of their operating environment, and a passion for post-secondary education and the future of Canada's workforce are the most important factors in a successful candidate.

#### Assistant Professor, Urban Public Policy and Governance - University of Toronto

The Department of Human Geography at the University of Toronto Scarborough (UTSC) invites applications for a full-time tenure stream appointment in Urban Public Policy and Governance in the City Studies Program. The appointment will be at the rank of Assistant Professor and will commence July 1, 2020, or shortly thereafter. The successful candidate will be expected to teach large introductory and senior undergraduate courses in the City Governance Concentration of the interdisciplinary City Studies programs in the Department of Human Geography. City Studies is engaged with understanding pressing urban social and political issues facing us in the 21st Century.

#### **Research and Policy Manager - Friends of the Greenbelt**

The Research and Policy Manager reports to the Vice President, Research and Policy (R&P), and works in close collaboration with R&P team members, as well as the Program/Grants team. Areas of focus for the position include land use planning, climate change mitigation and adaptation including through improving soil health, ecological restoration and the use of natural infrastructure, and promoting the cost effectiveness of nature based solutions.

# **Job Opportunities**

#### Policy Assistant (part-time, contract) - ABC Life Literacy

The Policy Assistant will work closely with the Associate Director, Programs & Policy, to support ABC's national and provincial policy and advocacy work, including stakeholder mapping, research, and internal report writing. Depending on the successful candidate's interests and expertise, they may also be involved in community consultations, drafting external messaging, and writing articles or blog posts.

#### Director, Project Management Office - City of Toronto

A project management best practices leader with a history of successfully managing a diverse portfolio and program of projects and a commitment to continuous improvement - will welcome this opportunity to create a culture focused on meeting project costs, quality assurance and schedule commitments at North America's fourth largest municipality! The Corporate Real Estate Management Division is a mission-critical function within the City's complex multi-site, multi-division, multi-stakeholder environment, where a dedicated team of approximately 33,500 employees is the driving force behind the City's ability to provide programs and services to residents, businesses and visitors alike.

Reporting to the Executive Director, Corporate Real Estate Management, you'll lead the Division's Project Management Office (PMO) in the delivery of City-wide capital programs. Leveraging your knowledge of emerging technologies and trends in the industry, you'll not only oversee the development, planning, design and execution of capital construction projects for the Division, but also lead major transformation and transition projects with a focus on continuous improvement and change management. As Director, PMO, you'll direct a team of project management professionals that deliver high-quality, timely and cost-effective services and solutions to the operating units that require a wide range of planning and capital construction services. These services include client consultation, cost-benefit analyses, feasibility studies, technical reviews, budget estimates, forecasts, developing and implementing short-and long-term financial budgets related to divisional requirements, accommodation and planning services, design and procurement, implementation and post-construction reviews and warranties.



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