New Book Co-Edited by SPPA Professor Lorne Foster: Racial Profiling and Human Rights in Canada

**Racial Profiling and Human Rights in Canada** examines a combination of psychological, sociological, organizational, political, and community perspectives, resulting in a holistic, multi-faceted approach to understanding the phenomenon of racial profiling and to pre-empting or eradicating it.

The book’s primary theme is the notion of transformation. Part One examines racial profiling through an “equality as transformation” lens, which provides an instructive background for the development of public policy and public law. Part Two explores different manifestations of racial profiling, including new, emerging forms of racial profiling, as well as uncovering examples in everyday life that have been concealed and largely neglected. Part Three focuses on effective methods and strategies to prevent and respond to racial profiling, highlighting some transformative policy applications and equity initiatives.

PPASA Networking Event

**NEW DATE AND LOCATION**

The Public Policy & Administration Student Association Presents:

STARTING WITH SUCCESS

McLaughlin Senior Common Room 140
OCT. 4TH | 5-8PM

JOIN US FOR RAFFLES, REFRESHMENTS, & NETWORKING

UN International Day of Peace

Thursday, September 20, 2018
12:00pm - 2:00pm
140 McLaughlin College, Senior Common Room

**Panel Speakers:**
- Sorpong Peou - Is World Peace Possible?
  President of Science for Peace University of Toronto and Professor of Global Peace and Security, Ryerson University

- Sheldon Clark - A Glass of Water
  Life long Quaker, recently appointed Anglican Lay Reader, retired English teacher, high school administrator, prison chaplain, and a Recorded Minister as a Quaker pastor (Indiana).

**Moderator:**
- James C. Simeon - Head of McLaughlin College and Associate Professor, School of Public Policy and Administration

Every year, since 1981, the International Day of Peace is celebrated around the world. The United Nations General Assembly devotes this day "to strengthening the ideals of peace, both within and among all nations and peoples." Unanimously approved, General Assembly Resolution 36/67, further states: "since wars begin in the minds of men, it is in the minds of men that the defence of peace must be constructed, that a peace based exclusively upon the political and economic arrangements of Governments would not be a peace which could secure the unanimous, lasting and sincere support of the peoples of the world, and that the peace must therefore be founded, if it is not to fail, upon the intellectual and moral solidarity of mankind."
Call for Nominations for IPAC Toronto Regional Group (TRG) Board of Directors

It is my pleasure to invite applications for candidates to serve for a two-year term on the Board of Directors. The Toronto Regional Group is one of 19 Regional Groups across the nation representing key issues and topics in public administration.

We are currently seeking candidates who wish to support and promote excellence in public administration in Toronto and the GTA by serving on the Toronto Regional Group Board of Directors. The role of Board members is to advise, govern, oversee, plan events and assist with the general promotion of the institute so as to support the region’s mission and needs. Key skills required include event planning, strategic planning, communications/marketing, new professional’s portfolio management and financial management. Appointments are for a two year term, which may be renewed, with a monthly time commitment of 4 to 8 hours. The selection process will take into consideration the skills needed to make the regional group successful while providing adequate representation from our partners in the public sector.

Potential candidates are to submit an expression of interest and current resume by September 28, 2018 to:

Shanon Kalra-Ramjoo, Chair
IPAC Toronto Regional Group Board of Directors
Email: toronto@ipac.ca
Website: www.ipac.ca

All nominations will be presented to the Strategic Planning and Partnerships Committee, who will make recommendations to the full Board of Directors for their consideration. The Strategic Planning and Partnerships Committee includes myself, our Board Secretary Katherine Ros and our Member-at-Large Alana Del Greco.

Student Sponsorships Available for 2018 National P3 Conference

November 5-6, 2018
Sheraton Centre Toronto Hotel

Are you a student who wants to learn more about the role of Public-Private Partnerships and the contributions they have made to building critical infrastructure and growing the Canadian economy? The Canadian Council for Public-Private Partnerships (CCPPP) is pleased to award up to 12 talented post-secondary students from across Canada the opportunity to attend its 26th Annual National Conference on public-private partnerships (P3s). The Conference brings together over 1,200 senior leaders, experts and practitioners from across Canada and abroad involved with P3s. Student delegates will have direct access to their P3-sector sponsor, participate in a pre-conference orientation session, and attend stimulating keynote speeches and panel discussions on the emerging topics in the field of P3’s from prestigious leaders from Canada and around the world. The student sponsorship award is valued up to $3,000, and covers students’ travel, accommodation, and conference registration costs.

Graduate students, upper-year college and undergraduate university students studying in a relevant field (e.g. finance, engineering, business, law, public administration, political science, economics, planning, and construction management) are eligible to apply.

Application Deadline: Friday, September 21, 2018 at 5:00pm

For further information, please visit: http://www.p3-2018.ca/Program/Student-Program

IPAC Case Study Inventory Additions

We are pleased to add three new cases to the Case Study Inventory, produced by the Irish Institute of Public Administration, with support from IPAC. They all focus on government service modernization, a topic of continuing interest to both practitioners and academics in public administration.

The three cases are:

- Intreo: the one-stop-shop for job seekers in Ireland: From 2010 to 2016, the Irish government implemented an integrated approach to its previously fragmented benefits system. This case follows what was learned through that process.

- The Office of Government Procurement: This case follows the creation of a central procurement office from 2013 to 2016. It places this process in the context of a time of major economic challenge within government. This is a very good case on policy implementation.

- The Establishment of Tulsa: The creation of the Child and Family Agency (Tulsa) in 2014 was a major public service reform. The lessons learned in this large-scale initiative can be applied in many other settings.

For more information on IPAC’s Case Study Program, please visit:
https://www.ipac.ca/iPAC_EN/Programs_Services/Research/Case_Study_Program/IPAC_EN/Programs/Case_Study_Program.aspx?hkey=6b00086d-9a84-48bb-8404-590f01286855
Job Opportunities

Legislation and Policy Analyst Municipal Property Assessment Corporation (MPAC) – Pickering
In this role, you will provide legislation and policy support to senior management, head office and field office staff and to other Provincial Government Ministries, municipal clients and the public. You will support the development of government legislation on proposed legislative changes and regulatory provisions necessary to implement property assessment and tax reform, and ongoing government initiatives. For more information, click here.

Senior Policy Advisor - Electricity Distributors Association
The Senior Policy Advisor will be a source of industry analysis and advocacy for Ontario’s Local Distribution Companies (LDC’s) and will develop effective policy positions and strategies that articulate and advance member issues. The Senior Policy Advisor will effectively represent the collective interests of LDCs through ongoing development of understanding and knowledge of members needs, quick response in developing position papers and successfully influencing and changing public policy in a direction that will benefit LDCs, shareholders and their customers. For more information, click here.

Manager, Research Policy and Collaboration - Responsible Investment Association (RIA)
The Manager will manage the RIA’s research and policy work, and will work closely with our institutional member firms on collaborative initiatives. The Manager will play an important role in their ongoing effort to advance responsible investing in Canada. For more information, click here.

Government Affairs Strategist, ON - Enbridge
This position would be expected to be a senior member of the External Affairs team and bring considerable experience in Government and/or as a Government Relations professional. This role is primarily responsible for Enbridge engagement with the Ontario provincial government and will support the efforts of other External Affairs team members to ensure that they are leveraging the most value out of all relationships and investment. The Strategist will provide strategic advice, public policy expertise and execute advocacy plans that advance corporate interests. For more information, click here.

Research and Evaluation Officer - Prosper Canada
As a critical member of the Research and Evaluation team, the Officer will provide research, analytic and writing support for all research initiatives and evaluations. Projects include multi-year, multi-site, social service innovation programs being piloted that we hope to evaluate across the country; a qualitative financial diaries research study with low-income families; a research project on pathways to financial security; and multiple service design research initiatives. For more information, click here.

Public Affairs Coordinator - ALS Canada
ALS Canada are currently seeking a resourceful self-starter who wants to be hands-on in supporting the ALS Canada public affairs team on a number of public relations, government relations, and advocacy initiatives. Reporting to and working with the Manager, Public Affairs, the successful candidate will be responsible for helping us elevate their advocacy and public relations initiatives. For more information, click here.

Advisor, Policy - Region of Peel
In collaboration with senior public health management staff and the Office of the Medical Officer of Health, you will be a sound support, in developing and managing all aspects of the work of Peel Public Health related to healthy public policy with a strong focus on supporting the development of the Region of Peel’s Community Safety and Well-being Plan. For more information, click here.

Research and Policy Analyst - Ontario Undergraduate Student Alliance
This position includes conducting primary and secondary research on issues of importance to students and the higher education sector; assisting student leaders with the creation of policy papers and statements; preparing government submissions and briefing notes; presenting and explaining policy to stakeholders and decision-makers; and building relationships in the post-secondary research community. For more information, click here.

Curtner Leadership Program - Urban Land Institute
The Curtner Leadership Program is an eight-month program led by former Chief Planner Paul Bedford where participants will attend seminars involving key stakeholders from the private, public and non-profit community sectors, and will be tasked with solving existing land-use challenges in an effort to help a local community achieve its maximum potential. For more information, click here.