Careers in Government and Beyond: Meet our Alumni
Thursday, October 24, 2019 6-7PM at ACW 306 (RSVP here)

Lisa Gonsalves
General Manager, Paramedic and Seniors Services Branch, Community and Health Services (BA SP H in PPA, Class of 1991)
Lisa is an accomplished public sector professional who has led countless human services and policy initiatives over her 28-year career. For the past 19 years, Lisa has worked for York Region in multiple positions which included working in the Regional Clerk’s office and in the Office of the Chairman and CEO. Since 2010, Lisa has been the Director of the Strategies and Partnerships Branch of the Community and Health Services department, where she oversaw community investment allocations, strategic social policy, research and analysis, and strategic communications. She recently took on the role of General Manager, Paramedic and Seniors Services, providing operational oversight for paramedic services and the Region’s two long-term care homes. Lisa has also worked for the provincial government: Ministry of Municipal Affairs and Housing, Ministry of Community and Social Services, the cabinet office providing support to the Premier’s Office, and with the management board. Lisa has a B.A. in public policy and administration from York University and an M.A. in political science from the University of Toronto.

Deqa Egal
Deqa earned her undergraduate degree at York University in Sociology focusing on systematic and discriminatory oppression faced by newcomers and Indigenous Canadians. She then completed a Master’s degree in Public Policy, Administration and Law (MPPAL), during which she aimed to add to the limited body of literature on the topic of cyberbullying in Canada. Deqa has worked in regional, national and international sectors, including e.g. in South Korea for a climate fund under the United Nations, the Ontario Public Service and more recently, for an association that represents 15 of the auto trade manufactures. As a Policy Advisor, Deqa is often called upon to liaise with Canadian and American counterparts on regulatory compliance matters and collaboration initiatives. As a Policy Advisor for the Federal Government, Deqa supports the Business Scale-up and Productivity stream who help accelerate the growth of high-potential firms in southern Ontario. Deqa has volunteered for: Indigenous Women shelter’s, Muslim food shelters, and various organizations dedicated to Somali Youth.

Gidon Gruss
Manager, Pharmaceutical Strategy, Ontario Public Service (BA SP H in PPA, Class of 2011)
As Manager, Pharmaceutical Strategy within the Ontario Public Drug Programs, Gidon leads and manages the activities of professional staff engaged in inspection and audit of pharmacies and the extensive analysis and interpretation of data for the branch. Key activities of Gidon’s team include: Providing oversight of payments to pharmacies for drug claims and professional services reimbursed under the Ontario Drug Benefit Program; providing education/relationship management with over 4,500 pharmacies to ensure compliance with legislation, regulations and other ministry policies and procedures; and preparing analysis and developing recommendations to address matters related to pharmacy billing practices and other pharmacy behaviors related to the administration of Ontario Public Drug Programs including consultation with divisional colleagues, the Ontario College of Pharmacists and the Ontario Pharmacists Association.

Ajay Nandall
Management Associate, Toronto-Dominion Bank (MPPAL Class of 2016, BPA Class of 2014)
Ajay has held various roles within both the public and private sectors, in the Ontario Ministry of the Attorney General and the Toronto-Dominion Bank, respectively. Currently Ajay is part of the Management Associate program at TD Bank, Ajay has worked e.g. as a Product/Project Manager within the Digital & Technology group on the Bank’s strategy for Open Banking, data-sharing partnerships with international banks, international and domestic regulators, governmental agencies, policy groups and think-tanks, as well as other industry actors to help develop standards around privacy, customer/consumer consent, cyber security and data stewardship. He also completed a rotation with the Commercial Bank, leading an organization-wide project for the Cannabis Industry - interpreting policy and legislation for operational risk.
**Announcements**

**PPASA IS RECRUITING JUNIOR AMBASSADORS**

**The Public Policy and Administration Student Association is thrilled to announce that we have junior ambassador positions available in the team.**

Our Student organization is looking for an enthusiastic team of Junior Ambassadors to be the new faces of the Public Policy & Administration Student Association. If you enjoy socializing, avidly participating in fun events, and are looking to join a community of students that are passionate about leadership, we would love to have you onboard!

The core responsibilities of Junior Ambassadors consist of coordinating with PPASA executives on important tasks; whether that may be event planning, advocacy, networking, or partnering with other student associations. This role is flexible and will allow you to have fun as you transition into an executive role for the future!

The requirements are simple. If you’ve got the attitude to achieve, and are keen to actively participate in and volunteer for a student club, all that’s left to do is a one-to-one.

If you are interested or have any questions, please contact our Director of Recruitment, Beenal, and our Director of Outreach, Patricia, at ppasa.york@gmail.com. Please provide your name, phone number, and email in order to set up an interview time that is convenient for you along with your application.

**Applications are due by Tuesday, October 15th at 11:59pm. Interviews will be conducted in the PPASA office on October 17th and 18th.** We are located in 168 Founders College. We look forward to meeting you!

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**On October 23, celebrate Red & White Day and First Generation Day**

**On Wednesday, October 23, join students, faculty, staff and alumni as we show our #YUSpirit on Red & White Day.**

This event is a chance to celebrate the diversity and excellence of the York Community alongside the University’s sixtieth anniversary.

There are a number of ways you can get involved in Red & White Day at the Keele and Glendon campuses:

- Wear red and white or York gear
- Enjoy tasty treats at the Food Trucks
- Play games at the indoor carnival
- **Take a great picture and enter the #YUSpirit Photo Contest**
- Save up to 50% off branded merchandise at the Bookstore and Vari Hall Pop-Up Shop between October 21 and 25
- Save up to 20% off York Lions wear at the Tait Pride Shop Sale October 23
- Find the free giveaways and student club tabling
- Campus & Alumni Donor Breakfast

**This year, Red & White Day coincides with First Generation Day, a celebration of the York students, staff, faculty, alumni and supporters who were the first in their family to attend university.** York is now home to over 12,000 of these students, and it is important that we continue to discuss how to provide the resources, mentorship and support that will allow first generation students to thrive.

As part of First Generation Day, you are invited to the Academic Forum Supporting the University Journey for First Generation Students that takes place between noon and 3 pm in the Second Student Centre at the Keele Campus. This is an exciting professional learning opportunity investigating the challenges and joys of first-gen students and best practices for faculty and staff.

**For a full schedule of events and details, please visit the Red & White Day website and the First Generation Day website.**

Sincerely,

Rhonda L. Lenton
York University President and Vice-Chancellor
Upcoming IPAC Events

**Behavioural Insights for Government: 101**
**October 24, 2019 - 12:00pm - 1:00pm (EST)**

This webinar provides an introduction to behavioural insights and an overview of the key principles that drive human behaviour. Attendees will learn about the growth of behavioural insights across governments through a series of examples where behavioural insights have shaped and improved outcomes.

**Register here!**

*Sasha Tregebov* is the Director of the Behavioural Insights Team (BIT) Canada, leading BIT’s team in Toronto and its work across Canada. Prior to taking his current role, Sasha oversaw BIT’s work with local governments in the US through the What Works Cities initiative, which helped cities build their behavioural insights capacity. Prior to joining BIT, Sasha co-developed and led Deloitte’s Canadian behavioural insights capabilities, where he consulted to public sector organizations across Canada with a focus on strategy and innovation. He began his career as a policy advisor with the Government of Ontario. Sasha holds a Master’s degree in Public Policy and Administration from Ryerson University.

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**The Public Sector Leader**

Looking for ways to improve your Political Acumen and lift your leadership journey? Inside Public Sector Leadership: Practical Wisdom can help. We are an on-line mentoring program designed to help today’s public sector leaders tackle real challenges with solutions that are supported by perceptive insights and options. Our 23 Master Mentors have been there - they come from Canada’s top cadres of former bureaucrats, politicians and academics. Join us October 18th for a program that will give you a closer and behind the scenes look at the intersection between politics and bureaucracy: [www.publicsectorleadership.ca](http://www.publicsectorleadership.ca)

This fall IPSL is proud to partner with IPAC. IPAC members receive 10% off all individual programs but there is more. To celebrate this new partnership, IPSL is offering IPAC Regional Groups even more savings if 10+ members register for the 2019 program. Plus, your region can take advantage of two live, on-line coaching sessions offered by the IPSL Co-Founders throughout the program. These are unique opportunities to work with certified coaches on-line who will take questions live and help participants gain the most from the IPSL program.

To find out more about this special group savings offer, contact us at: [programs@publicsectorleadership.ca](mailto:programs@publicsectorleadership.ca)

IPSL Individual Rate ($1495) with 10% IPAC Discount: $1346
IPSL Group Rate for Regional Groups of 10 or more: $1270
14+ hours of Master Mentor video conversations, access to our extensive Resource Room and E-Handbook for a full year.

Season #4 Starts October 18th, 2019
[www.publicsectorleadership.ca](http://www.publicsectorleadership.ca)
Career Centre News - October 2019

The Career Centre is pleased to provide you with the online calendar of events for the month of October 2019.

Did you know the Career Centre helps students make decisions about further education?

Our further education web page includes information about exploring and applying to further studies with an interactive quiz and exercises to help students select a post graduate program, as well as 10 tips for getting great reference letters, a timeline for what to do and when, and much more!

Our popular career exploration and job search workshops and webinars will also be offered throughout the month of October during our Classrooms to Careers series and beyond.

- Who Am I? – Oct. 16th at 9am
- Resume & Cover Letter Writing Group Activity Session—Oct. 22 at 10am
- Suit Yourself: Personality and Career Choice – Oct. 29th at 1pm
- Ways to Make Money While Studying – Oct 30th at 10am

Students are encouraged to register for these workshops, webinars and other activities through the Career Centre's online system.

Students interested in connecting with alumni in their field of interest have two great options:

1. Our Career Conversations panel discussions provide students with an opportunity to explore a variety of careers within a specific field, connect with York alumni and individuals working in their field of interest, and get inside tips on securing employment. This month we’re offering the following panel discussions:
   - Career Conversations with Faculty of Health Alumni (October 9, 2019: 2-4pm, Stong Master’s Dining Room, 101 Stong College)
   - Career Conversations in Statistics and Data Science (October 24, 2019: 10am-12pm, Ross N620)
   - Career Conversations with HR Professionals (October 28, 2019: 5:30-7:30pm, Harry Crowe Room, 109 Atkinson College)

2. TASTE (Take A Student To Eat) provides students with an opportunity to talk face-to-face with York alumni about their career related interest. Our website includes a list of alumni with whom students can connect, steps to take to participate in the TASTE program and a video to help students prepare for their meeting.

Students are invited to drop by and meet with a Career Peer Educator about their job search, get tips on writing effective resumes and cover letters, and receive advice, referrals and support for career exploration, connecting with employers and so much more! Our new Career Peer Educators are available every day (during specified hours) and no appointment is necessary!
Announcements

A week of special events to raise awareness about consent, Oct. 7 to 11

York University students, staff and faculty are invited to join the Centre for Sexual Violence Response, Support & Education (The Centre) as they raise awareness about consent during Consent Week at York U, Oct. 7 to 11.

“Through this week, we hope to continue fostering the ongoing dialogue of the importance of consent in our everyday lives as we navigate the world, both within campus and outside of campus,” said Joanie Cameron Pritchett, director of Community Support & Services. “We invite all of our community members to join us as we navigate consent within a variety of disciplines. Consent week includes a multitude of events to reach out to our students, staff and faculty [including] discussions, training, workshops and lectures both on Glendon and Keele Campuses.”

Consent Week will start with The Centre hosting a photo booth, art installation, art therapy session and a beading workshop, and end by cheering on the York Lion’s Soccer Teams as they take on Laurier during Community Day Game. Throughout the week, The Centre will have a presence in the Upper Bear Pit on Keele Campus to raise awareness about consent and distribute free promotional items. There are limited spots at some events including the Art Therapy Session and Beading Workshop, so Pritchett advised that community members who are interested in attending should register early by sending an email to thecentre@yorku.ca.

This is the first Consent Week at York University. The idea was born from the positive feedback from successful previous training and education sessions that The Centre has provided for the community.

“In the past we’ve done many trainings/workshops with our community and met with various departments to provide information when invited,” said Jessica Thyriar, education and training specialist for The Centre.

“We’ve had positive feedback, and always taken input from our community members that we need more awareness for our entire community of students, staff and faculty. That’s why this year we were focused on creating an entire week of events.”

By bringing in experts to provide insight and continuing to raise awareness around consent, The Centre hopes Consent Week at York U also helps raise awareness about the supports and services offered by their office, staff, peers and external partners.

“We’ve always been working to raise awareness around consent, but as the new term begins we wanted to include a variety of opportunities to engage with our external partners to learn, unlearn and be aware that support is always available should they need it,” said Pritchett. “We’re here for survivors on our campus, but also those who support survivors, engage in this type of work or for those who want more information.”

The Centre team plans to host Consent Week twice a year, alongside yearly programming. To learn more about Consent Week at York U, visit: thecentre.yorku.ca/consent-week/.

To learn more about the services offered by The Centre, visit thecentre.yorku.ca.

To view the full Y-File article, click here.
Are you thinking of Graduate School?
Do you have a grade point average of A- or higher?

Apply for an Ontario Graduate Scholarship, or a Social Sciences and Humanities Research Council (SSHRC), Natural Sciences and Engineering Research Council (NSERC), or Canadian Institutes of Health Research (CIHR) Scholarship and **be eligible to receive a $1000 LA&PS Undergraduate Incentive Award.**

This incentive award is to encourage our best undergraduates to apply for external awards and to consider attending graduate programs in the Faculty of Liberal Arts & Professional Studies (LA&PS).

The LA&PS Undergraduate Incentive Award will be given to every York undergraduate student who (1) applies for a Scholarship from SSHRC, NSERC, CIHR or OGS AND (2) who is accepted and enrolls in a graduate program in LA&PS. Once you register into your graduate program in LA&PS, the $1000 will be posted to your student account. Many of our best students do not apply for graduate awards that they may be eligible for because it’s a lot of work to put together an application in your final year of undergraduate studies. We want to make that effort worth your time with a $1000 Incentive Award.

For more information on how to apply to SSHRC, please ensure to attend one of the two available sessions offered by the Faculty of Graduate Studies Workshops on Writing Effective Proposals – Masters (The two sessions are identical) & visit: [http://gradstudies.yorku.ca/current-students/student-finances/funding-awards/cgsm/](http://gradstudies.yorku.ca/current-students/student-finances/funding-awards/cgsm/)

**Deadline (for SSHRC-MA applications):** Dec 1, 2019

**To apply, please visit:** [Incentive Award](http://gradstudies.yorku.ca/current-students/student-finances/funding-awards/cgsm/)

If you are eligible for the incentive and are unable to attend one of the two workshops that are available, please contact Lindsay Gonder, Graduate Manager, Office of the Dean, Faculty of Liberal Arts & Professional Studies (LA&PS) at lgonder@yorku.ca.
Sustainability Innovation Fund

**Sent on behalf of Roberta Iannacito-Provenzano, Associate Dean Faculty Affairs, LA&PS**

Please be reminded that the deadline for the Sustainability Innovation Fund is on Thursday, October 31, 2019. If you can kindly share within your networks.

Additionally, we are seeking a faculty member and a student from the President’s Sustainability Council to participate on the selection committee to adjudicate the applications in November 2019.

If you are interested, please email Nicole Arsenault at narsenau@yorku.ca.

York University Sustainability Strategy

York University has developed a Sustainability Strategy that will guide the University in advancing sustainability into the near and long-term future. The purpose of the strategy is to communicate and implement a shared vision, inspire positive change, build capacity, empower people, harness innovation and creativity, and foster a culture of sustainability within and beyond the University.

For more information, please visit: http://sustainability.info.yorku.ca/

Upcoming Regenesis Events in October

**Regenesis Tree Planting**

- **Date:** Wednesday, October 23
- **Time:** 12:00 PM - 2:00 PM
- **Location:** Bergeron Centre and Stong Pond

Join us during Red and White Day to plant trees on campus!

Do you want to see your York campus transformed into a tree heaven?

Join us as we plant more trees to add York’s collection!

Bring a friend and plant a tree!

FREE FOOD will be provided for volunteers!

Please sign up for volunteer shifts: https://forms.gle/HE5iZpxurtEhJSpg8

Email events@regenesis.eco if you have any questions.

Facebook Event Page: https://www.facebook.com/events/934750106882013/

**Regenesis Free Store Fall Pop Up**

Visit the The Regenesis Free Store Pop Up on Wednesday, October 30 at Central Square from 11:00 AM - 4:00 PM!

Do you like FREE stuff and have a passion for reducing landfill waste by giving unused items away to those who need them? Well, come on down to the Free Store, a space where clothing and common household items are offered for FREE! https://www.instagram.com/regenesisyork/?hl=en

The Free Store is a store where each item is offered for free. The Free Store at York University is an initiative that offers students, faculty, and the wider community an opportunity to take and exchange items at no cost. A variety of items such as clothing, accessories, household goods, books, and much more are offered at the Free Store.

**VOLUNTEER WITH US**

We are looking for Free Store volunteers! Please email wanita@regenesis.eco to sign up.

Facebook Event Page: https://www.facebook.com/events/420946371870233/
President provides an update on the Markham Centre Campus

The following is a message to the University community from President and Vice-Chancellor Rhonda L. Lenton:

As you know, York University has been working to develop a path forward for our Markham Centre Campus (MCC) following the withdrawal of provincial capital funding for the project last October. We continue to believe that Markham provides an important opportunity to advance the University’s priorities while bringing innovative academic programming to a diverse, growing and economically vibrant region.

On Tuesday, Oct. 8, a new business plan for the Markham Centre Campus was approved by the York University Board of Governors. This approval allows us to continue to advance the process for the MCC with the Government of Ontario and our partners in the city of Markham and York Region while restarting our collaborative planning around academic programs and governance with colleagues across the University.

This new campus will allow York University to serve the increasing growth needs in York Region by:

- accommodating the projected dramatic 34-per-cent increase by 2040 in the 18- to 22-year-old population in York Region, the highest growth rate in the province;
- allowing prospective students in York Region to study closer to home while supporting the enrolment plans of several Faculties and schools;
- building on York’s already thriving presence in the city of Markham (Innovation York, YSpace, IBM Innovation Space – Markham Convergence Centre) to solidify York’s position as the provider of higher education in York Region, benefiting the University as a whole;
- providing additional space and facilities to support new programming and faculty complement renewal, while leveraging the surrounding Markham infrastructure;
- offering a wide range of degree programming focusing on digital technologies, entrepreneurship, new media and communications in response to the emerging labour market needs of York Region and Ontario.

Planning for the MCC will be incorporated into our broader institutional priorities and objectives, ensuring that we are able to leverage this strategic opportunity while also investing in our Keele and Glendon campuses to fully realize our mission and vision as a leading comprehensive and research-intensive university committed to access, connectedness, excellence and impact.

To view the full Y-File article, click here.
Applications for the Government of Canada’s Advanced Policy Analyst Program are now open!
The Advanced Policy Analyst Program, formerly known as the Accelerated Economist Training Program, is a government recruitment program that offers an unparalleled opportunity in the federal public service. The program is geared towards recent master’s-level graduates with backgrounds in any discipline who exhibit leadership and academic excellence, good judgment and analytical abilities, and a keen interest in Canadian public policy and governance (https://apap.gc.ca/130).

Participants gain knowledge and first-hand experience by rotating through a series of four challenging six-month placements across the three central agencies - the Privy Council Office, the Department of Finance, and the Treasury Board Secretariat - and a line department in the National Capital Region (typically the participant’s sponsoring department).

During these placements, participants will have an opportunity to analyze and impact on a variety of social, economic and international policy issues and gain work experience that would otherwise take the better part of a career to develop. The combination of hands-on work experience and training provides participants with a unique introduction to a rewarding career and a chance to serve Canada and Canadians.

This year the Advanced Policy Analyst Program will run from October 3, 2019, to October 23, 2019, and all applications must be submitted online at: https://emploisfpsjobs.cfp-psjobs.cfp-ps.gc.ca/psrs-srfp/applicant/page1800?poster=1354501

Treasury Board Secretariat Post Secondary Recruitment: We’re Hiring Indigenous Talent!
The Treasury Board of Secretariat has launched a post-secondary recruitment drive seeking Indigenous graduates for analyst positions across our department, including positions in public administration, program design, policy development, human resources, and financial management.

Applicants have until October 23, 2019 to apply. For more information, please refer to website below, which includes information about the department, a brief promotional video and a link to the job poster. We have also developed a brochure with information about the opportunities available.


For questions about this year’s recruitment drive, we can be reached at UR-RU@tbs-sct.gc.ca or people can contact Ben Copp, Director, Resource Division, Economic Sector, Treasury Board of Canada Secretariat, Government of Canada directly at ben.copp@tbs-sct.gc.ca or (613) 369-9558 / TTY: (613) 957-9090.
Foreign Service Officer - Post-Secondary Recruitment
This process will be used to staff numerous indeterminate (permanent) or term (temporary) positions. A pool of qualified or partially qualified candidates will be established and may be used to staff similar positions with various tenures (permanent, temporary) within Global Affairs Canada.

Positions to be filled: 100

The Canadian Foreign Service consists of four streams of work. As a Foreign Service Officer (FS), you will have the opportunity to enter the Department in one of the streams indicated below. All FS can expect to have assignments rotating between missions overseas and Canada throughout their career. While at Headquarters, the FS provide operational support to programs as well as analysis and advice to senior managers and the government in support of Global Affairs Canada’s mandate and operations.

TRADE COMMISSIONER SERVICE (TCS)
Foreign Service Officers engaged in international business development are Trade Commissioners who assist members of the Canadian business community to navigate international markets and develop export and investment opportunities. They provide Canadian companies with key business insights and access to a network of international contacts. Officers in this area also negotiate and implement Canada’s broad trade agreement network giving Canadian companies preferred access to diverse markets all over the world.

FOREIGN POLICY AND DIPLOMACY (FPDS)
Foreign Service Officers in the Foreign Policy and Diplomacy Service represent the foreign policy interests of Canada in countries and multilateral organizations across the globe. Through bilateral and multilateral diplomacy, advocacy, and the negotiation and implementation of international agreements, diplomats engage and influence international players to advance Canadian interests and values. They enhance social and cultural ties and promote international security and democratic development in support of global stability.

MANAGEMENT CONSULAR OFFICER (MCO)
Foreign Service Officers who are Management Consular Officers provide management and administrative support for our missions abroad. MCOs provide consular assistance to Canadians who are travelling, working and living abroad. This includes travel advice and assistance to individual consular clients and more broadly in the event of emergency situations, conflicts and natural disasters. They also manage programs to ensure that Canadian personnel and facilities around the world are secure and able to fulfill their mandate.

INTERNATIONAL ASSISTANCE (IA)
Foreign Service Officers in the International Assistance stream work with Canadian, multilateral, international and local partners to develop policies, and manage programs, in support of Canada’s objectives in the field of international assistance. They also work to reduce the vulnerability of people in crises, such as during armed conflicts, acute food insecurity and natural disasters, by providing humanitarian assistance bilaterally and through multilateral institutions.
Protection Forces & Public Safety Career Expo

Learn about the variety of career paths and opportunities available in the justice, law enforcement, public safety and related fields. Meet and hear from various employers in law enforcement and protection services at the Protection Forces and Public Safety Career Expo. Learn about the variety of career paths available, how to apply, and key requirements you’ll need to know to jumpstart your career in public safety. You’ll have the opportunity to network and talk to recruiters directly at information booths to gain insight into the recruitment process and learn about daily responsibilities on the job. Ask your career questions, receive advice and get the tools and resources you’ll need to help you in your job search.

Organizations are recruiting for a wide range of professions in public safety.

Register today as space is limited.

Sat, October 26, 2019
11:00 AM – 3:00 PM
HMCS York
659 Lake Shore Boulevard West
Toronto, ON M5V 1A7

The Social Research and Demonstration Corporation (SRDC), Ottawa ON

The Social Research and Demonstration Corporation (SRDC) is a non-profit organization primarily involved in the design, research, and evaluation of social programs and policies. Since 1991, we have been building a base of knowledge and experience about what works in employment, education, health, and social policy. SRDC is recognized across Canada, and internationally, as a leader in the design, implementation, and evaluation of demonstration projects testing promising program ideas. We also conduct program evaluation, impact analysis, and cost–benefit analysis for a wide range of government and non-governmental organizations, in particular those involved in the delivery of services to economically disadvantaged populations.

Researcher position:
SRDC invites applications from qualified candidates for a full-time researcher position in our Ottawa office. We are seeking a dynamic, full-time researcher with a strong and demonstrated interest in employment and labour market policy. The successful candidate will be part of an interdisciplinary team of professionals that is working on the implementation and evaluation of innovative models of labour market integration for visible minority newcomer women. The successful candidate will work in partnership with settlement and employment service providers and other organizations across Canada. He/she may also contribute to other projects related to workforce development, skills training, and labour market programs to support disadvantaged populations.

Researcher position:
We are currently seeking an experienced researcher to be part of our team of professional researchers and evaluators in our Ottawa office, and play a key role in our health-related projects. The successful candidate will have a demonstrated interest and experience in research, and program evaluation in population and public health interventions and/or health policy and systems. Specific knowledge of the following topics would be a strong asset: health promotion and/or chronic disease management, Indigenous health, youth development, mental health and wellbeing, supported employment, aging, housing and homelessness, and/or food security. Familiarity with the social determinants of health and cultural safety principles is strongly preferred.
Policy Advisor, Tax and Extractive Industries - International Institute for Sustainable Development

IISD is looking for a Policy Adviser on Tax and Extractive Industries to join IISD’s Economic Law and Policy Program. The successful candidate will work with IISD experts and play a leading role in technical assistance programs with governments in Africa, Latin America, the Caribbean, and Asia. The Policy Advisor will also work closely with the OECD Centre for Tax Policy and Administration, as well as the African Tax Administration Forum (ATAF), the Inter-American Centre for Tax Administrations (CIAT), and the United Nations, and will contribute to the development of practical guidance for governments on mining tax policy and administration. Most importantly, the candidate will play a key role in helping developing countries to secure a fair share of the fiscal benefits from their natural resources.

Director, Research, Policy & Public Affairs - United Way Greater Toronto

Major responsibilities include: overseeing the development and implementation of a new research program, including identification and management of partnerships, data collection and analysis, stakeholder consultations and related preparation of reports; directing the development and implementation of an evidence-based policy agenda, including consultation with various United Way stakeholder groups, directing relevant policy research, development of relevant briefs and submissions, and ensuring ongoing monitoring and learning; managing the ongoing development and execution of United Way’s public affairs strategy, in close collaboration with community partners (i.e. managing government relations and communications, analyzing legislation and initiatives, formulating advice on policy positions and developing and maintaining strong relationships with key decision-makers) and; overseeing the development of a community impact measurement and evaluation action plan that will enable United Way to monitor and report on the implementation of its strategic plan and the impact of its funding and community initiatives.

Director, Policy Planning & Outreach - City of Toronto

Reporting to the General Manager of the Solid Waste Management Division, and as a member of the divisional Senior Management Team, you'll be responsible for providing leadership to the Division on major business performance initiatives, and on the development and implementation of key policy and planning initiatives. More specifically, as Director, Policy Planning & Outreach, you'll maintain oversight of the Policy Planning and Outreach Section, with a particular focus on health and safety, customer service, and operational excellence, in addition to ensuring sound financial management within the Section. This directorship encompasses the full gamut of managerial accountabilities - from directing all Section activities through a management staff team, to leading and motivating a diverse workforce, while ensuring effective teamwork, resolving controversial labour relations issues, ensuring high standards of work quality and organizational performance, and promoting continuous learning and innovation. It will also fall to you to develop and administer the annual budget, and control expenditures within budget limitations. Both the City and the Division will count on you to develop, design and implement functional policies and programs that make major changes in overall business performance based on long-term needs, and contribute to the continuous improvement of divisional performance through analysis and the development and implementation of sound management practices and procedures. Leading by example, you'll provide direction and guidance to program management staff, and ensure they have the processes and tools needed to increase efficiencies and improve effectiveness of services offered by the Section.

Higher Education Quality Council of Ontario - multiple roles!

HEQCO senior researcher(s) and researcher(s) are primarily responsible for undertaking qualitative and/or quantitative research in support of internal HEQCO projects and publications, proposing research in alignment with strategic priorities, supporting external research projects and evaluations developed by HEQCO, and undertaking other project management / administrative responsibilities as requested. Priority will be given to candidates with experience in the postsecondary sector, and with backgrounds in evaluation and/or strong qualitative or quantitative research skills.
**Vice Provost & Associate Vice-President, International - Western University, London, ON**

Western University invites nominations and applications for the position of Vice Provost & Associate Vice-President, International. This is a tremendous opportunity to lead the continued growth of a comprehensive international strategy for Western's students, faculty, and staff.

With an enviable national reputation and an expanding international profile that ranks among the top 1% of universities worldwide, Western pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for a student experience that is second to none. Western is a founding member of Canada's U15, serves as a hub for more than 500 international research collaborations, and is recognized as one of Canada's Top 100 Employers. There are over 38,000 students, including 5,200 international undergraduate and graduate students from 121 countries, within Western's 12 Faculties and Schools and three affiliated University Colleges. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors and minors, as well as innovative modular degree programs. For more information about Western and its strategic priorities, visit: [https://president.uwo.ca/strategic_planning/index.html](https://president.uwo.ca/strategic_planning/index.html)

As the Vice Provost & Associate Vice-President, International, you will lead the continued growth and execution of strategic initiatives designed to meet the University's international objectives. Reporting to the Provost & Vice-President (Academic), you will lead an exceptional team overseeing key activities that include international relations and institutional partnerships, international student recruitment, and international student services. As a member of the Provost's senior executive team, you will champion Western's strategic plan and its efforts to be Canada's destination of choice for the world's brightest minds seeking the best learning experience at a leading Canadian research university. For more information about Western International, visit: [https://www.uwo.ca/international/](https://www.uwo.ca/international/)

**Chief Administrative Officer - Town of Tillsonburg, Tillsonburg, ON**

Tillsonburg is a relaxed, family-friendly community known for its enterprising history, entrepreneurial spirit and rural work ethic. It serves a regional population approaching 125,000 people at the convergence of the tri-county area of Oxford, Elgin and Norfolk. The Town received a Provincial award for its new branding in 2017 and the values identified through that process - Connected. Enriched. Inspired - are becoming increasingly embedded in the culture of the corporation and the community. Discover the joy of small-town living in close proximity of London and Kitchener.

Reporting to the Mayor and Council, the Chief Administrative Officer will provide strategic direction vision, leadership and guidance on the management of the corporation. As the most senior administrative official, the Chief Administrative Officer plays an integral role in creating a safe and inclusive workplace by encouraging a culture of openness, collaboration and respect. The CAO manages a team of approximately 175 full-time and part-time employees. As a senior executive, the Chief Administrative Officer implements strategic plans, complex initiatives, and creates opportunities that encourage community development. The ideal candidate for Chief Administrative Officer has a comprehensive understanding of public sector administration. The desired candidate is an innovation advocate with a passion to collaborate, engage and embrace new ideas to execute efficient service operations while providing an enhanced citizen focused experience.