

# School of Public Policy and Administration

## NEWSLETTER

January 2020 - Volume 8, Issue 2

### MPPAL students publish articles in 'Canadian Government Executive' magazine

To view the full Y-File article, [click here](#).

Articles by 11 of our Master of Public Policy, Administration and Law (MPPAL) students are being showcased in *Canadian Government Executive (CGE)* magazine in 2019 and 2020.

MPPAL students wrote original articles as part of public management coursework that began in Fall 2018. Their articles offer insights on the prospects for public sector development from the upcoming generation of public service leaders.

"We are excited to announce ... a new section called the Millennial Outlook. This section will feature students and young professionals in the public sector sharing issues they are dealing with to help us anticipate what the future of public service will be like," said *CGE* Managing Editor Marcello Sukhdeo.

Professor John Wilkins, adjunct faculty member with the School of Public Policy and Administration, who coached student writing efforts, introduced the series in an overview entitled "People first, policy second." In it, he highlights students' preoccupation with people and capacity issues as precursors to excellence in public policy, and says: "Good people who are good leaders make good policy for good governance ... an honourable legacy to which millennials can aspire." Five more articles are scheduled for publication in the magazine, and this year's MPPAL students drafted articles in the Fall 2019 term to augment the body of work.

[The six MPPAL students featured in CGE magazine in 2019 include:](#)



#### Yunus Jawaheer – When corporate culture hinders talent management

- The nature, scope and quality of corporate culture influence whether individuals decide to stay or leave their job. Institutionalizing change in corporate culture is a daunting undertaking. Leaders ought to recognize the transformative challenges and commit to consolidating incremental changes over time.



#### Lauren Inouye – Want to retain staff? Let them leave

- Fostering exchange, collaboration and innovation will enable the OPS [Ontario Public Service] to serve Ontarians better. It will also sustain institutional relevance and develop the capacity to lead and grow. Staff may leave in the short term, but they will thrive ... and they will always come home.



#### Andres Urrutia Bustos – The middle manager's edifice for success

- Instead of gambling, middle managers try to minimize negative outcomes while simultaneously trying to leverage better outcomes. Fluid, honest communication with senior management is capital, so that everyone understands the calculated risk and executes actions to maximize the chances of success.



#### Antoinette Sarpong – Let's get physical

- Fortunately, the key to Millennial retention transcends borders. It's simply about management supporting the four drives that motivate employees and, by extension, offering more flexibility that shifts organizational culture. Organizations that do this will attract future thought leaders while ensuring that the brightest young minds stay in the public service once they get there.



#### Monica Mann – Besting the private sector at its own game

- Canada has one of the top public services in the world, so governments must be doing something right. But this does not mean that the public sector can become complacent or ignore emerging data. It must continue to evaluate and track employment trends to understand how to attract and retain the best and brightest.

#### Kiran Hamid – Mental health: the blind spot in the public service

- Managers must champion mental health exercises that are applicable to their workplace. Examples include managing stress in a fast-paced call centre or managing high workload volumes in a high-demand workplace. Employers need to lead the fight against mental health and be a beacon of hope in the workplace.

## York professor launches new Blackness in Canada Policy Networking Conference, Feb. 4 & 5



York public policy and equity studies Professor Lorne Foster, together with the Institute for Social Research (ISR), are the primary organizers of the new [Blackness in Canada Policy Networking Conference](#). The conference will take place Feb. 4 and 5 in the second floor conference facility in the Second Student Centre at the Keele Campus.

With support from the Partnership Development Grant from the Social Sciences and Humanities Research Council of Canada, the Blackness in Canada Policy Networking Conference marks the launch of a landmark national research and survey project on Canada's Black communities. The Blackness in Canada Policy

Networking Conference provides an opportunity for participants to engage with a broad range of people and community voices with a collective interest in promoting policy solutions that aim to strengthen communities and improve the lives of Black Canadians. The event strives to stimulate dialogue and to share promising strategies. It seeks to canvass actionable techniques and approaches to alleviate anti-Black racism and improve future outcomes in a range of settings, including education, racialized child welfare, the racialized labour market and criminal justice.

**All York University community members are invited to attend the conference keynote which will take place Feb. 4, from 4 to 6 p.m., in the Second Student Centre at the Keele Campus.**

The keynote address, which will be delivered in the second floor conference room, will be given by [Zanana Akande](#), a former teacher and school principal, and the first Black woman elected to the Ontario Legislature and to serve as a cabinet minister in Canada. The Blackness in Canada Policy Networking Conference conference is a necessary first step in establishing a culture of knowledge transfer that drives sustainable equity policy and capacity building in Black Canada through a forward-looking and integrated approach. This milestone event is co-sponsored by the Human Rights Commissioner's Office (HRCO), the York Region District School Board (YRDSB), the Canadian Race Relations Foundation (CRRF) and the Multicultural History Society of Ontario (MHSO).



Zanana Akande

The complete information package regarding the upcoming Blackness in Canada Policy Networking Conference can be found at: <http://www.yrdsb.ca/hrco/Pages/Conferences-and-Symposiums.aspx>. To view the full Y-File article, [click here](#).



McLAUGHLIN COLLEGE



## The Independence of the Senate: Principle, Policy, and Politics

*Presented by: Marc Gold*

Wednesday, February 12, 2020

12:00pm-1:30pm

140 McLaughlin College, Senior Common Room

The Liberal party electoral platform of 2015 pledged to end the partisan nature of the Senate by creating "a new, non-partisan, merit-based process to advise the Prime Minister on Senate appointments". The commitment of the government was repeated in the 2019 electoral platform and was reflected in the mandate letters of the President of the Queen's Privy Council for Canada and the Leader of the Government in the House of Commons. Changes to the appointment process were introduced in the last parliament, and over 50 new senators have been appointed since then. The Senate now comprises a majority of senators who are not members of a political party caucus.

The talk will evaluate the changes that this has brought to the work of the Senate, with special attention to the concepts of independence and partisanship as they relate to the constitutional role of the Senate. It will conclude by offering some thoughts on the steps that still need to be taken.

**Marc Gold** was appointed to the Senate in November 2016 by Prime Minister Trudeau, and in January 2020 was appointed as the Government Representative in the Senate. He previously served as Liaison of the Independent Senators Group during the 42<sup>nd</sup> Parliament. A full-time law professor at Osgoode Hall Law School from 1979-1991, and an Adjunct Professor of Law at McGill University since 2003, he published and taught in the areas of constitutional law, legal theory, and the Charter of Rights. With extensive experience in the business world, he is an accredited mediator and has held many leadership roles in the not-for-profit sector.

For further information, [click here](#).

Chance to win  
awards up to \$600

Submit your application for review by  
**Jan. 31, 2020**

# UNDERGRADUATE RESEARCH FAIR & ARTWALK

**March 4, 2020**



Showcase your research • Gain presentation experience • Enhance your portfolio

[researchfair.info.yorku.ca](http://researchfair.info.yorku.ca)

## Info Session - Master of Public Policy Administration and Law (MPPAL)

Over its 10-year history, the MPPAL has established a **strong track-record of advancing public service careers.**

Our **part-time program** was designed to provide mid-career professionals in the broader public service with the skills needed for effective public administration and public policy analysis, with an emphasis on the themes of law, social justice, program evaluation, leadership and public sector management.

With the approval of York University's Senate in March 2019, **we are now able to also offer a full-time option** to a limited number of junior professionals who have already *acquired at least some work experience in the public sector* and who wish to study full-time while continuing to work part-time.

Students can choose to attend classes at York's Keele campus or at York's convenient downtown Toronto location (the York/Osgoode Professional Development Centre, 1 Dundas St. W). Full-time students will study alongside the MPPAL program's part-time students. Classes are offered exclusively on evenings and weekends.

Join MPPAL Director Prof. Dagmar Soenneken to learn more about the MPPAL program at our **upcoming virtual information session.**

Please note that for this information session, you can watch, listen and participate via videoconference. **You will need to have Zoom installed for this info session.** The link will be sent to registered participants shortly before the session start.

**Register for our upcoming info session (registration link below):**

Wednesday, February 5, from 6 to 7:30 PM *virtual session only* - [RSVP here](#)

**The MPPAL program application deadline is February 15, 2020.**

For further information, please visit: <https://undergradresearchfair.blog.yorku.ca/>

## Inclusion Day celebrates diversity at York University, Feb. 4

The Centre for Human Rights, Equity & Inclusion is pleased to invite you to attend the **11<sup>th</sup> Annual Inclusion Day** occurring on Tuesday, February 4, 2020, at the Helliwell Centre, Osgoode Hall!

Inclusion Day will feature exciting conversations and presentations, and we encourage you to participate:

- In partnership with the Law Commission of Ontario, join the conversation in the morning of Inclusion Day 2020 for ***AI and Human Rights at YorkU: A Panel Discussion on Impact and Opportunities for Inclusion.***
- In partnership with Student Community & Leadership Development, be there for the launch of the Centre for Human Rights, Equity & Inclusion's #YUBelong campaign. We are excited to premiere a new video featuring York students who reflect upon their sense of belonging within the York community.
- **A light lunch will be served.**
- In partnership with RISE, Enable York and SexGen York learn and engage with their ongoing innovations in supporting inclusivity and belonging at York.

For more information, visit the Inclusion Day 2020 webpage here:

<https://rights.info.yorku.ca/event/inclusion-day-2020>

Inclusion Day 2020 is **free to attend**, but space is limited.

**Register now by clicking the link:**

<https://rights.apps01.yorku.ca/machform/view.php?id=15504>.

If you can't attend in person, please join us by webcast. A link will be provided to you shortly before the event if you select the "Via Webcast" option when you register.

To view the full Y-File article, [click here](#).

## LA&PS Student Awards: Don't be Shy - Apply!



LA&PS offers more than 300 student awards, bursaries and scholarships. From supporting those with financial need, to celebrating academic achievement and community engagement, we are committed to your success!

**Applying for awards is easy! Just follow these three steps:**

1) **Fill out** your Student Financial Profile

<https://sfs.yorku.ca/aid/sfp>

2) **Determine** which awards you are eligible for

<https://laps.yorku.ca/student-award-search/>

3) **Complete** all award requirements and apply!

**Awards can help** strengthen your resume, provide you with additional financial support, and widen your network.

For more information, contact us:

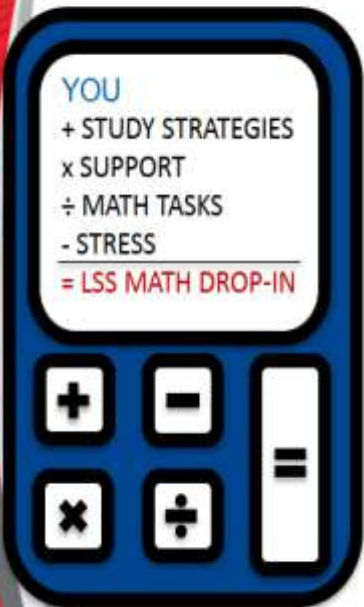
[erb3@yorku.ca](mailto:erb3@yorku.ca)

## Learning Skills Services is Now Offering Math Strategies Drop-In Sessions for Students

Learning Skills Services is part of the Student Success Strategies unit (formerly SCLD), Student Success Centre, Division of Students.

- Our offices are located at Scott Library, 2nd Floor, Learning Commons Hub
- To contact us, visit our website: [lss.info.yorku.ca](http://lss.info.yorku.ca) or the SCLD website: <http://sclد.yorku.ca/contact-us/>
- Email: [lsp@yorku.ca](mailto:lsp@yorku.ca)
- Phone: 416-736-5144

## Math Strategies Drop-In For Non-Math Majors



Challenged by courses like econ, stats, etc?  
Think you're not a math person? Think again!

**Math Strategies Drop-In is for you!**

**WHEN:** TUESDAYS 2:00 pm - 4:00 pm  
Winter Term 2020

**WHERE:** Learning Skills Pod  
Scott Library, 2<sup>nd</sup> Floor

**WHAT:** Study tips & strategies from a  
Learning Skills Peer, Math Specialty

## Scott Library Space Planning Stakeholder Consultations

Dear Members of the Faculty of Liberal Arts & Professional Studies,

**As you may be aware York University Libraries is embarking on a master space planning feasibility study for Scott Library.** Moriyama and Teshima Architects (MTA) were awarded the project for Scott Library. A critical part of the project is to gather input from our campus stakeholders in order to deliver a master space plan for Scott Library. The plan will be used to launch our capital fund raising work in order to revitalize and modernize the space.

Recognizing the diverse needs of this Faculty, we have set aside three consultation sessions with the Space Planning Team, including the architects.

Please RSVP for your preferred session here:

<https://scottlibrary.apps01.yorku.ca/machform/view.php?id=66845>

All meetings will take place in **503 Scott Library** for the following times:

- Monday, February 3, 2020, Time: 1:30 – 2:30 pm
- Wednesday, February 5, 2020, Time: 12:30 – 1:30 pm
- Thursday, February 6, 2020, Time: 11am – 12 pm

More information about the master space planning exercise can be found here: <http://bit.ly/ScottSpace>

The site also contains a five-minute video from the Dean of Libraries about our ideas for the rejuvenation of the space.

We thank you for your input.

Sincerely,

Joy Kirchner  
Dean of Libraries

**Book Talk and Discussion - Courts without Cases: The Law and Politics of Advisory Opinions**

Osgoode Hall Law School  
Feb 5, 2020 | 12:30-2pm | 2027



Carissima Mathen is a law professor at the University of Ottawa. She is an expert in the Constitution of Canada, criminal law and U.S. Constitutional Law. She has a special interest in the Supreme Court of Canada, judicial review, the separation of powers, criminal justice, and the relationship between law and social media



York Centre for Public Policy and Law  
OSGOODE HALL LAW SCHOOL



Please RSVP for this event at: <https://tinyurl.com/yjlc7lgd>

For more information about the York Centre for Public Policy and Law, visit their website: <https://ycppl.info.yorku.ca/>

**A Volunteer & Community Engagement Fair geared to students will take place Feb. 5**

Founders College and the School of Social Work are hosting a Volunteer & Community Engagement Fair on Feb. 5.

The fair, which will take place from 10 a.m. to 12 p.m. in Room 152, Founders College, offers participants an opportunity to network and speak with representatives from more than 20 local organizations seeking to connect with and recruit students for volunteer positions.

Each student who attends the Volunteer & Community Engagement Fair will have a chance to a prize. Some of the prizes offered include \$100 credit posted to the student's YU Card, a \$50 gift card to the York University Bookstore, and more.

Why consider attending the fair? **Volunteering provides an excellent way for students to gain important work experience. It develops skills, offers experience and enhances resumes, all while helping to give back to the community and assisting a cause.**

**The fair is open to all York University students. It is free.**

Visit <https://founders.laps.yorku.ca/volunteer-community-engagement-fair/> for more details and to read about the organizations attending. The staff from the Canadian Institute for the Blind (CNIB) **Phone it Forward** initiative will be at the Volunteer & Community Engagement Fair and will be collecting donations of used smartphones. Students who have phones they are no longer using (iPhone 5, Android equivalent, or higher) at home are asked to consider donating the phones to the CNIB. The phones will be refurbished and given to CNIB Foundation clients who are partially sighted or blind.

Students attending the fair are encouraged to take some time to stop by the CNIB booth to learn more about the program and how a phone can change the life of someone who is blind.

To view the full Y-File article, [click here.](#)

## [Youth Internship Program - Canada's Premiers](#)

Are you...

- 25 or younger?
- A graduate from a recognized university?
- Able to communicate in both English and French?
- Legally able to work in Canada?
- Interested in Canadian politics and federalism?

**If you answered yes to all, you are eligible to apply!** The Council of the Federation Youth Internship Program offers recent graduates a full-time paid opportunity to work in Canadian intergovernmental relations. Every year we accept applications from across Canada to participate in the program.

### **Interns:**

- Are paid \$40,000 annually – and relocation expenses up to a maximum of \$3,000
- Gain a better understanding of the Canadian federation
- Improve their ability to capture and debrief policy discussions
- Travel to different parts of Canada to assist with planning and organizing meetings of Premiers and senior officials
- Develop skills across different domains – including social media and communications
- Work in the Council of the Federation Secretariat office in Ottawa

## [Summer Research Internship, Policy, Planning & Research - City of Toronto](#)

**The summer research internship opportunities are available to students who are enrolled in a University Bachelors Program or Masters Graduate Program in a professional discipline related to the job function.**

Working under the direct supervision of a Project Guide, the Research Trainee is responsible for assisting in research and supporting the development of programs, strategies and policies to contribute to continuous improvement initiatives at City of Toronto.

## [Summer Policy and Research Intern - Brookfield Institute](#)

The Brookfield Institute is seeking up to **two summer interns** to support a fast-paced and exciting research agenda. These roles will contribute to the Institute's efforts to build a robust, data-driven picture of innovation and entrepreneurship trends in Canada, and to inform thoughtful public policies that enable Canadians – from different regions, sectors and backgrounds – to seize the opportunities and prepare for the risks in the shift to an innovation-driven economy.

## [Manager, Protocol, Parliamentary Protocol & Public Relations Branch - The Legislative Assembly of Ontario](#)

The Parliamentary Protocol & Public Relations Branch is seeking a highly motivated, self-directed and service-oriented individual to be part of a team responsible for fostering the Assembly's relationships with diverse internal and external stakeholders on all matters of protocol and interparliamentary relations. The Manager, Protocol provides leadership and supervision to ensure the efficient delivery of initiatives and projects that support and strengthen the strategic direction of the branch. This is a unique and challenging opportunity for a results-oriented professional with experience in all facets of protocol and interparliamentary relations to join our team.

## [Research Officer, Legislative Library and Research Services Branch - The Legislative Assembly of Ontario](#)

The Legislative Assembly of Ontario, located in Toronto, seeks a Research Officer with a background in public/government finance; additional expertise in energy policy is preferred. You will join the Legislative Library and Research Services Branch and its multi-disciplinary team of public policy analysts and information professionals. The team provides confidential, non-partisan information, research, and analysis to MPPs from all parties, legislative committees, and senior staff of the Assembly.

## [Information and Privacy Commissioner - Legislative Assembly of Ontario](#)

The Assembly shall, by order, appoint the Information and Privacy Commissioner for a term of five years. The Information and Privacy Commissioner (IPC) is an independent Parliamentary Officer whose mandate includes Ontario's Freedom of Information and Protection of Privacy Act (FIPPA), the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), the Personal Health Information Protection Act, 2004 (PHIPA) and Part X of the Child, Youth and Family Services Act. The Office acts independently from the government to uphold and promote open government and the protection of personal privacy. IPC resolves access to information appeals and complaints when government or health care practitioners and organizations refuse to grant requests for access or correction. The Commissioner conducts and publishes research and educates the public by promoting awareness and understanding of privacy issues. The Office responds to complaints from individuals who believe their privacy has not been respected and comments on new legislation.

## [Tenure Stream - Assistant/Associate/Full Professor \(Open Rank\) - School of Public Policy and Administration, York University](#)

The School of Public Policy and Administration, Faculty of Liberal Arts & Professional Studies invites applications for a professorial stream tenure-track appointment in Canadian public law and governance at the Assistant/Associate/Full Professor level, to commence July 1, 2020. The position will primarily serve undergraduate and graduate programs offered at the Keele campus with potential for some teaching downtown Toronto and/or in Markham. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

A PhD in law, public policy or related discipline with a specific focus on Canadian public law and governance or PhD equivalent, typically an SJD or LLM/MPP/MPA/MA with a substantial record of relevant professional experience is required. Candidates must show excellence or promise of excellence in teaching, scholarly research and publication and service.

Applicants should have an ongoing program of research appropriate to their stage of career and specialize in Canadian public law and governance. Preference will be given to a candidate with breadth of expertise, including the area of Canadian indigenous law and governance. The candidate will have the ability to enhance the reputation of the School of Public Policy and Administration.

The successful candidate must be suitable for prompt appointment to the Faculty of Graduate Studies. The position will involve graduate teaching and supervision, as well as undergraduate teaching. Pedagogical innovation in high priority areas such as experiential education and technology enhanced learning is preferred.

## [Manager, Legislation, Policy and Research Services - Municipal Property Assessment Corporation \(MPAC\) Ontario](#)

Do you want to be part of a team helping to strengthen every community across Ontario? Are you interested in seeing the importance of your work firsthand? Become a Manager, Legislation, Policy and Research Services with MPAC. The Municipal Property Assessment Corporation (MPAC) is made up of a team of experts who understand local communities and assess every property in Ontario. What we do provides the very foundation that municipalities use to base the property taxes needed to pay for the services we use every day. [Learn more.](#)



## [Manager, Business Development and Enterprise Services - City of Guelph](#)

The City of Guelph is a vibrant community with a population of over 131,000, located in the centre of the Innovation Corridor. Set in a picturesque natural setting, the City of Guelph has a progressive approach to creating a sustainable, creative and smart local economy that is connected to regional and global markets and supports shared prosperity for everyone. Guelph's culture and heritage, growing economy, thriving downtown and excellent quality of life makes it a great place to live, work and play. Because of its collaborative environment, higher standard of living, and lower than average crime rate, Guelph is consistently ranked as one of Canada's best places to live. Guelph continues to maintain one of the best labour markets with its employment and participation rates being among the highest in the country. In February 2019, it had the highest employment rate in the country, at 69 per cent, compared to the national rate of 61.8 per cent. Guelph is home to the University of Guelph as well as Conestoga College and provides access to more than 16 post-secondary institutes within an hour's drive. Over the past decade, revitalization of the Downtown has been a resounding success. The community's efforts have renewed the places and spaces in the downtown core, attracted new businesses and residents, and supported innovative projects. The result has been an energetic, vibrant urban neighbourhood with unique shops and restaurants, award-winning community spaces, and numerous events that offer something for everyone.

## [Chief, Ottawa Paramedic Service - City of Ottawa](#)

The City of Ottawa is the nation's capital, surpassing 1 million people and the fourth-largest municipality in the country. Ottawa Paramedic Service delivers fully integrated and sophisticated out-of-hospital patient care to all residents and visitors of Ottawa for life-threatening medical emergencies including heart attacks, strokes, and respiratory and traumatic injuries. The Service is a dynamic leader in delivering and improving paramedicine with a dedicated team of more than 650 professionals. The Service provides emergency medical coverage across 2,796 square kilometres, while the Ottawa Central Ambulance Communication Centre provides dispatching services to over 10,000 square kilometres of Eastern Ontario.

Reporting to the General Manager, Emergency and Protective Services, the Chief is accountable for providing vision, leadership, and strategic direction to the Ottawa Paramedic Service. The Chief is a champion for the Mental Health Strategy, advocating for members and improved research and support. Working closely with partners across the industry, the Chief is a trusted advisor to the Province on ongoing initiatives while presenting innovative ways to improve service delivery. The Chief oversees \$100M in financial resources and ensures the Service is well equipped to respond to increased demands on the Service.

## [Coordinator, Public Affairs and Stakeholder Relations - GTAA](#)

Reporting to the Manager, Public Affairs and Stakeholder Relations, this position is responsible for supporting two key areas: building community trust and vocal champions for Toronto Pearson's strategic objectives through advocacy, government relations and public affairs program support/activation, and; supporting the public affairs and stakeholder relations team in government engagement, outreach to key businesses and aviation industry stakeholders, on issues of strategic importance to the GTAA.

## [Senior Projects Manager - Brookfield Institute for Innovation and Entrepreneurship](#)

The Brookfield Institute for Innovation + Entrepreneurship is seeking an experienced project manager with human centred design expertise. This person will lead complex projects, develop and manage partner relationships, and design and oversee research carried out by multi-disciplinary teams. They are looking for someone who is curious about policy questions related to Canada's changing economy, keen to apply creative and collaborative approaches to answering these questions, and motivated to contribute to actionable and impactful research.

## [Senior Legal Research Officer - Egale Canada Human Rights Trust](#)

The Senior Legal Research Officer's primary responsibility is to lead projects as assigned and participate in the development of research and resources, collect, analyze and synthesize research and provide research and analysis on matters of legal, policy and program delivery in response to internal and external requests relating to LGBTQI2S human rights and inclusion.

## [Consultant - Santis Health](#)

Joining the growing strategy and policy team, Santis Health is looking for a consultant to work directly with clients in the health and life sciences sector to develop and advance their priorities. Experience in stakeholder engagement, research, policy development, advocacy, and strategy are assets along with a background or strong interest in health.

## [Senior Director, Corporate Planning, Policy and Research - Canada Infrastructure Bank](#)

Reporting to the Group Head, Corporate Affairs, Policy and Communications, the Senior Director is responsible for executing internally-focused corporate planning and reporting initiatives, and proactively contributing to infrastructure-related policy, knowledge and research initiatives. The Senior Director will be required to be both entrepreneurial in thinking, pragmatic in execution, effective in working independently and collaborative with partners internal and external to the CIB. Key outcomes include the Annual Corporate Plan, quarterly and annual reports, and policy and research initiatives related to infrastructure. Collaboration with CIB colleagues, government counterparts and external thought-leaders will be important to success in this role.

## [Senior Policy Analyst - Financial Services Regulatory Authority](#)

As a member of the Policy Team, you will provide project leadership and expertise in the planning, development and implementation of policies, programs and evaluation frameworks that meet FSRA strategic objectives. This includes leading and/or coordinating projects to conceptualize, plan, develop and recommend policy, programs and evaluation standards; undertaking/leading all aspects of policy and program planning and development from research and analysis of trends, issues and directions, impact analyses, to the development of options and recommendations and implementation planning; and developing critical stakeholder relationships with various levels of government to consult on proposed policies and gather intelligence and to represent FSRA on task forces, forums and working groups.

## [Manager, Strategic Economic Initiatives - York Region](#)

Reporting to the Director, Economic Strategy, the Manager is responsible for developing, implementing, monitoring and reporting on business, academic, and community innovation initiatives; undertaking activities to support the development of infrastructure and business growth and innovation within the Region; developing and managing partnerships with stakeholders within and external to the community; undertaking activities and partnerships that support the development of the Region as a desirable location in the areas of tourism, arts and culture; overseeing the Division's funding and grants activities; and overseeing the management of advisory services to start-up and existing small businesses in the northern six local municipalities of the Region through the Region's Small Business Enterprise Centre.

## [Manager, Public Policy - Uber](#)

Uber is looking for someone to join their public policy team in Canada, reporting directly to their Head of Public Affairs for Canada. Uber's public policy team is responsible for working with policy makers and third parties to make a positive case for change. You will work towards fostering lasting relationships in the cities in which Uber operates in Canada and work to figure out the best local regulatory framework and developing campaigns to achieve positive reform.

## Government Relations Specialist - CAA

CAA works in partnership with all levels of government and like-minded organizations to address important issues such as distracted driving, impaired driving, school zone safety, cycling safety, the environment, vehicle emissions, gasoline taxes, road tolls, road and transit infrastructure, vehicle safety standards and technology.

If you have a background or interest in government relations and are passionate about transportation, infrastructure and road safety, this may be the role for you. In this role you will, keep informed of pending or current government road safety and consumer protection legislation, trends and topics that may impact CAA members and the traveling public; organize and prepare plans that identify key stakeholders and partners and identify new channels of engagement to support CAA's overall advocacy plans; and create partnerships by generating awareness and engaging elected officials, CAA members and relevant stakeholders.

## Director, Homelessness and Community Programs - York Region

The new Director, Homelessness & Community Programs will be responsible for directing the effective administration, implementation, delivery, evaluation and continuous improvement of the homelessness prevention and community stabilization services; developing strategic partnerships with key stakeholders that drive service collaboration and improvement initiatives; providing effective change leadership and organizational management including team development and managing escalated customer, staff and stakeholder issues, providing strategic operational leadership that supports new service delivery models, improves current processes and services to meet future needs and provincial vision for the transformation, integration and coordination of homelessness prevention and community stability services; effectively defining, measuring and evaluating outcomes to ensure successful funding; playing a key role in implementing legislated program and policy reform initiatives; understanding the external context and ensuring the Region's services are effectively aligned with provincial reforms; collaborating with colleagues across the Branch to develop more integrated and seamless services for customers.

## Government Affairs Manager - The Clorox Company

The Governmental Lead for Glad (Waste and Food Protection) will be primarily responsible for supporting the government affairs team's efforts to build and maintain relationships with municipal and provincial officials and leading development of partnership programs that include blue bag recycling, bio-resin composting bags and clear bag trash. The incumbent will work with municipalities and provinces across Canada to develop strong relations that allow them to serve as an advisor to the municipal/provincial staff working on waste management issues.



*Stay connected  
with SPPA*

**Facebook:**  
[/YorkUSPPA](#)

**Twitter:**  
[@YorkUSPPA](#)

**SPPA LinkedIn Group:**  
<https://www.linkedin.com/groups/12006583>

**MPPAL LinkedIn Group:**  
<https://www.linkedin.com/groups/3908927>

[www.sppa.laps.yorku.ca](http://www.sppa.laps.yorku.ca)

\*If you wish to unsubscribe from the SPPA Newsletter, please email us at: [lapssppa@yorku.ca](mailto:lapssppa@yorku.ca) asking to be removed from the mailing list.

